

Salary Regulations UZH 2024



**Universität
Zürich** UZH

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Regulations effective as of 1 January 2024

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 01							HOURLY WAGE (LR05)			
LS 29	71'334	45'609	3'963.00	5'487.25	179.91	253.26	32.66	37.74	38.08	38.95
LS 28	70'621	44'896	3'923.40	5'432.40	178.11	250.73	32.34	37.37	37.71	38.57
LS 27	69'907	44'182	3'883.70	5'377.45	176.31	248.19	32.01	36.99	37.32	38.18
LS 26	69'192	43'467	3'844.00	5'322.45	174.51	245.65	31.68	36.61	36.94	37.78
LS 25	68'476	42'751	3'804.20	5'267.40	172.70	243.11	31.35	36.22	36.55	37.39
LS 24	67'761	42'036	3'764.50	5'212.40	170.90	240.57	31.03	35.86	36.18	37.01
LS 23	67'045	41'320	3'724.70	5'157.30	169.09	238.03	30.70	35.47	35.79	36.62
LS 22	66'331	40'606	3'685.05	5'102.40	167.29	235.49	30.37	35.09	35.41	36.22
LS 21	65'616	39'891	3'645.35	5'047.40	165.49	232.96	30.04	34.71	35.02	35.83
LS 20	64'901	39'176	3'605.60	4'992.40	163.68	230.42	29.72	34.34	34.65	35.45
LS 19	64'184	38'459	3'565.80	4'937.25	161.88	227.87	29.39	33.96	34.27	35.05
LS 18	63'471	37'746	3'526.15	4'882.40	160.08	225.34	29.06	33.58	33.88	34.66
LS 17	62'754	37'029	3'486.35	4'827.25	158.27	222.80	28.73	33.20	33.50	34.27
LS 16	61'919	36'194	3'439.95	4'763.00	156.16	219.83	28.35	32.76	33.05	33.81
LS 15	61'084	35'359	3'393.55	4'698.75	154.06	216.87	27.97	32.32	32.61	33.36
LS 14	60'250	34'525	3'347.20	4'634.60	151.95	213.91	27.59	31.88	32.17	32.91
LS 13	59'418	33'693	3'301.00	4'570.60	149.86	210.95	27.21	31.44	31.72	32.45
LS 12	58'582	32'857	3'254.55	4'506.30	147.75	207.98	26.82	30.99	31.27	31.99
LS 11	57'743	32'018	3'207.95	4'441.75	145.63	205.00	26.44	30.55	30.83	31.53
LS 10	56'912	31'187	3'161.80	4'377.85	143.54	202.05	26.06	30.11	30.38	31.08
LS 9	56'077	30'352	3'115.40	4'313.60	141.43	199.09	25.68	29.67	29.94	30.63
LS 8	55'244	29'519	3'069.10	4'249.55	139.33	196.13	25.29	29.22	29.49	30.16
LS 7	54'408	28'683	3'022.65	4'185.25	137.22	193.16	24.91	28.78	29.04	29.71
LS 6	53'572	27'847	2'976.20	4'120.90	135.11	190.20	24.53	28.34	28.60	29.26
LS 5	52'740	27'015	2'930.00	4'056.90	133.01	187.24	24.15	27.91	28.16	28.80
LS 4	51'905	26'180	2'883.60	3'992.70	130.91	184.28	23.77	27.47	27.71	28.35
LS 3	51'069	25'344	2'837.15	3'928.40	128.80	181.31	23.38	27.02	27.26	27.89
LS 2	50'236	24'511	2'790.90	3'864.30	126.70	178.35	23.00	26.58	26.82	27.43
LS 1	49'404	23'679	2'744.65	3'800.30	124.60	175.40	22.62	26.14	26.37	26.98
AS 1	47'678	21'953	2'648.80	3'667.55	120.25	169.27	21.83	25.22	25.45	26.04
AS 2	45'948	20'223	2'552.65	3'534.45	115.88	163.13	21.04	24.31	24.53	25.09

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2024

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 02							HOURLY WAGE (LR05)			
LS 29	72'282	46'557	4'015.65	5'560.15	182.30	256.62	33.10	38.25	38.59	39.48
LS 28	71'556	45'831	3'975.35	5'504.30	180.47	254.04	32.76	37.85	38.19	39.07
LS 27	70'830	45'105	3'935.00	5'448.45	178.64	251.47	32.43	37.47	37.81	38.68
LS 26	70'107	44'382	3'894.85	5'392.85	176.81	248.90	32.10	37.09	37.43	38.29
LS 25	69'383	43'658	3'854.60	5'337.15	174.99	246.33	31.77	36.71	37.04	37.89
LS 24	68'657	42'932	3'814.30	5'281.30	173.16	243.75	31.44	36.33	36.66	37.50
LS 23	67'932	42'207	3'774.00	5'225.55	171.33	241.18	31.10	35.94	36.26	37.09
LS 22	67'207	41'482	3'733.70	5'169.75	169.50	238.60	30.77	35.55	35.87	36.70
LS 21	66'483	40'758	3'693.50	5'114.10	167.67	236.03	30.44	35.17	35.49	36.31
LS 20	65'758	40'033	3'653.20	5'058.30	165.85	233.46	30.11	34.79	35.11	35.91
LS 19	65'032	39'307	3'612.90	5'002.45	164.02	230.88	29.78	34.41	34.72	35.52
LS 18	64'306	38'581	3'572.55	4'946.60	162.18	228.31	29.44	34.02	34.32	35.11
LS 17	63'581	37'856	3'532.30	4'890.85	160.36	225.73	29.11	33.64	33.94	34.72
LS 16	62'736	37'011	3'485.35	4'825.85	158.22	222.73	28.73	33.20	33.50	34.27
LS 15	61'890	36'165	3'438.35	4'760.75	156.09	219.73	28.34	32.75	33.04	33.80
LS 14	61'044	35'319	3'391.35	4'695.70	153.96	216.72	27.95	32.30	32.59	33.34
LS 13	60'198	34'473	3'344.35	4'630.60	151.82	213.72	27.56	31.85	32.13	32.87
LS 12	59'352	33'627	3'297.35	4'565.55	149.69	210.72	27.18	31.41	31.69	32.42
LS 11	58'506	32'781	3'250.35	4'500.45	147.56	207.71	26.79	30.96	31.23	31.95
LS 10	57'660	31'935	3'203.35	4'435.40	145.42	204.71	26.40	30.51	30.78	31.49
LS 9	56'814	31'089	3'156.35	4'370.30	143.29	201.71	26.01	30.05	30.33	31.02
LS 8	55'969	30'244	3'109.40	4'305.30	141.16	198.71	25.63	29.62	29.88	30.57
LS 7	55'122	29'397	3'062.35	4'240.15	139.02	195.70	25.24	29.16	29.43	30.10
LS 6	54'277	28'552	3'015.40	4'175.15	136.89	192.70	24.85	28.71	28.97	29.64
LS 5	53'431	27'706	2'968.40	4'110.10	134.76	189.70	24.46	28.26	28.52	29.17
LS 4	52'586	26'861	2'921.45	4'045.10	132.63	186.70	24.08	27.82	28.07	28.72
LS 3	51'741	26'016	2'874.50	3'980.10	130.49	183.70	23.69	27.37	27.62	28.26
LS 2	50'896	25'171	2'827.55	3'915.10	128.36	180.70	23.30	26.92	27.17	27.79
LS 1	50'050	24'325	2'780.55	3'850.00	126.23	177.69	22.92	26.48	26.72	27.34
AS 1	48'322	22'597	2'684.55	3'717.10	121.87	171.56	22.13	25.57	25.80	26.39
AS 2	46'571	20'846	2'587.30	3'582.40	117.46	165.34	21.32	24.64	24.86	25.43

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**** 1/2184 of the base salary incl. 13th month salary

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1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 03							HOURLY WAGE (LR05)			
LS 29	73'480	47'755	4'082.20	5'652.30	185.32	260.88	33.64	38.87	39.22	40.12
LS 28	72'742	47'017	4'041.20	5'595.55	183.46	258.26	33.31	38.49	38.84	39.73
LS 27	72'004	46'279	4'000.20	5'538.75	181.60	255.64	32.97	38.10	38.44	39.32
LS 26	71'266	45'541	3'959.20	5'482.00	179.74	253.02	32.63	37.70	38.04	38.92
LS 25	70'526	44'801	3'918.10	5'425.10	177.87	250.39	32.29	37.31	37.65	38.51
LS 24	69'792	44'067	3'877.35	5'368.60	176.02	247.78	31.96	36.93	37.26	38.12
LS 23	69'053	43'328	3'836.30	5'311.75	174.16	245.16	31.62	36.54	36.87	37.71
LS 22	68'317	42'592	3'795.40	5'255.15	172.30	242.55	31.28	36.14	36.47	37.31
LS 21	67'581	41'856	3'754.50	5'198.55	170.44	239.93	30.94	35.75	36.07	36.90
LS 20	66'844	41'119	3'713.55	5'141.85	168.59	237.32	30.61	35.37	35.69	36.51
LS 19	66'105	40'380	3'672.50	5'085.00	166.72	234.69	30.27	34.98	35.29	36.10
LS 18	65'368	39'643	3'631.55	5'028.30	164.86	232.08	29.93	34.58	34.90	35.70
LS 17	64'631	38'906	3'590.60	4'971.60	163.00	229.46	29.59	34.19	34.50	35.29
LS 16	63'770	38'045	3'542.80	4'905.40	160.83	226.40	29.20	33.74	34.04	34.83
LS 15	62'910	37'185	3'495.00	4'839.25	158.66	223.35	28.80	33.28	33.58	34.35
LS 14	62'048	36'323	3'447.10	4'772.90	156.49	220.29	28.41	32.83	33.12	33.88
LS 13	61'191	35'466	3'399.50	4'707.00	154.33	217.25	28.02	32.38	32.67	33.42
LS 12	60'331	34'606	3'351.70	4'640.85	152.16	214.19	27.62	31.91	32.20	32.94
LS 11	59'469	33'744	3'303.85	4'574.55	149.98	211.13	27.23	31.46	31.75	32.48
LS 10	58'608	32'883	3'256.00	4'508.30	147.81	208.08	26.84	31.01	31.29	32.01
LS 9	57'745	32'020	3'208.05	4'441.90	145.64	205.01	26.44	30.55	30.83	31.53
LS 8	56'890	31'165	3'160.55	4'376.15	143.48	201.98	26.05	30.10	30.37	31.07
LS 7	56'029	30'304	3'112.70	4'309.90	141.31	198.92	25.65	29.64	29.91	30.59
LS 6	55'168	29'443	3'064.90	4'243.70	139.14	195.86	25.26	29.19	29.45	30.13
LS 5	54'308	28'583	3'017.10	4'177.55	136.97	192.81	24.87	28.74	29.00	29.66
LS 4	53'449	27'724	2'969.40	4'111.45	134.80	189.76	24.47	28.28	28.53	29.19
LS 3	52'589	26'864	2'921.60	4'045.30	132.63	186.71	24.08	27.82	28.07	28.72
LS 2	51'730	26'005	2'873.90	3'979.25	130.47	183.66	23.69	27.37	27.62	28.26
LS 1	50'867	25'142	2'825.95	3'912.85	128.29	180.59	23.29	26.91	27.15	27.78
AS 1	49'144	23'419	2'730.20	3'780.30	123.94	174.48	22.50	26.00	26.23	26.84
AS 2	47'363	21'638	2'631.30	3'643.30	119.45	168.15	21.69	25.06	25.29	25.87

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**** 1/2184 of the base salary incl. 13th month salary

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1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 04							HOURLY WAGE (LR05)			
LS 29	74'956	49'231	4'164.20	5'765.85	189.04	266.12	34.32	39.66	40.01	40.93
LS 28	74'205	48'480	4'122.50	5'708.10	187.15	263.45	33.98	39.26	39.62	40.53
LS 27	73'455	47'730	4'080.85	5'650.40	185.26	260.79	33.63	38.86	39.21	40.11
LS 26	72'702	46'977	4'039.00	5'592.45	183.36	258.11	33.29	38.47	38.81	39.70
LS 25	71'948	46'223	3'997.10	5'534.45	181.46	255.44	32.94	38.06	38.40	39.29
LS 24	71'197	45'472	3'955.40	5'476.70	179.56	252.77	32.60	37.67	38.01	38.88
LS 23	70'444	44'719	3'913.55	5'418.75	177.66	250.10	32.25	37.26	37.60	38.46
LS 22	69'692	43'967	3'871.80	5'360.90	175.77	247.43	31.91	36.87	37.20	38.06
LS 21	68'938	43'213	3'829.90	5'302.90	173.87	244.75	31.57	36.48	36.81	37.65
LS 20	68'183	42'458	3'787.95	5'244.85	171.96	242.07	31.22	36.07	36.40	37.24
LS 19	67'430	41'705	3'746.10	5'186.90	170.06	239.40	30.87	35.67	35.99	36.82
LS 18	66'680	40'955	3'704.45	5'129.25	168.17	236.73	30.53	35.28	35.59	36.41
LS 17	65'928	40'203	3'662.65	5'071.40	166.27	234.06	30.19	34.88	35.20	36.01
LS 16	65'050	39'325	3'613.90	5'003.85	164.06	230.95	29.78	34.41	34.72	35.52
LS 15	64'172	38'447	3'565.10	4'936.30	161.85	227.83	29.38	33.95	34.25	35.04
LS 14	63'296	37'571	3'516.45	4'868.90	159.64	224.72	28.98	33.49	33.79	34.56
LS 13	62'414	36'689	3'467.45	4'801.10	157.41	221.59	28.58	33.02	33.32	34.09
LS 12	61'537	35'812	3'418.70	4'733.60	155.20	218.47	28.18	32.56	32.86	33.61
LS 11	60'658	34'933	3'369.90	4'666.00	152.98	215.35	27.77	32.09	32.38	33.12
LS 10	59'779	34'054	3'321.05	4'598.40	150.77	212.23	27.37	31.63	31.91	32.64
LS 9	58'901	33'176	3'272.30	4'530.85	148.55	209.12	26.97	31.16	31.44	32.17
LS 8	58'024	32'299	3'223.55	4'463.40	146.34	206.00	26.57	30.70	30.98	31.69
LS 7	57'148	31'423	3'174.90	4'396.00	144.13	202.89	26.17	30.24	30.51	31.21
LS 6	56'270	30'545	3'126.10	4'328.45	141.92	199.78	25.76	29.77	30.03	30.72
LS 5	55'393	29'668	3'077.40	4'261.00	139.70	196.66	25.36	29.30	29.57	30.25
LS 4	54'513	28'788	3'028.50	4'193.30	137.49	193.54	24.96	28.84	29.10	29.77
LS 3	53'637	27'912	2'979.85	4'125.90	135.28	190.43	24.56	28.38	28.63	29.29
LS 2	52'760	27'035	2'931.10	4'058.45	133.06	187.31	24.16	27.92	28.17	28.82
LS 1	51'881	26'156	2'882.30	3'990.85	130.85	184.19	23.76	27.45	27.70	28.34
AS 1	50'121	24'396	2'784.50	3'855.45	126.41	177.94	22.95	26.52	26.76	27.37
AS 2	48'337	22'612	2'685.40	3'718.25	121.91	171.61	22.13	25.57	25.80	26.39

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1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 05							HOURLY WAGE (LR05)			
LS 29	76'743	51'018	4'263.50	5'903.30	193.55	272.46	35.14	40.60	40.97	41.91
LS 28	75'974	50'249	4'220.80	5'844.15	191.61	269.73	34.79	40.20	40.56	41.49
LS 27	75'204	49'479	4'178.00	5'784.90	189.67	267.00	34.43	39.78	40.14	41.06
LS 26	74'430	48'705	4'135.00	5'725.40	187.72	264.25	34.08	39.38	39.73	40.65
LS 25	73'660	47'935	4'092.20	5'666.15	185.78	261.51	33.73	38.98	39.33	40.23
LS 24	72'889	47'164	4'049.40	5'606.85	183.83	258.78	33.37	38.56	38.91	39.80
LS 23	72'120	46'395	4'006.65	5'547.70	181.89	256.05	33.02	38.15	38.50	39.38
LS 22	71'350	45'625	3'963.90	5'488.45	179.95	253.31	32.67	37.75	38.09	38.97
LS 21	70'579	44'854	3'921.05	5'429.15	178.01	250.58	32.32	37.35	37.68	38.55
LS 20	69'809	44'084	3'878.30	5'369.90	176.06	247.84	31.96	36.93	37.26	38.12
LS 19	69'037	43'312	3'835.40	5'310.55	174.12	245.10	31.61	36.53	36.85	37.70
LS 18	68'264	42'539	3'792.45	5'251.10	172.17	242.36	31.26	36.12	36.45	37.28
LS 17	67'494	41'769	3'749.65	5'191.85	170.22	239.62	30.90	35.70	36.03	36.85
LS 16	66'598	40'873	3'699.90	5'122.90	167.96	236.44	30.49	35.23	35.55	36.37
LS 15	65'698	39'973	3'649.90	5'053.70	165.69	233.25	30.08	34.76	35.07	35.88
LS 14	64'799	39'074	3'599.95	4'984.55	163.43	230.06	29.67	34.28	34.59	35.39
LS 13	63'897	38'172	3'549.85	4'915.15	161.15	226.85	29.26	33.81	34.11	34.90
LS 12	62'999	37'274	3'499.95	4'846.10	158.89	223.67	28.85	33.34	33.64	34.41
LS 11	62'101	36'376	3'450.05	4'777.00	156.62	220.48	28.43	32.85	33.15	33.91
LS 10	61'203	35'478	3'400.15	4'707.90	154.36	217.29	28.02	32.38	32.67	33.42
LS 9	60'303	34'578	3'350.15	4'638.70	152.09	214.09	27.61	31.90	32.19	32.93
LS 8	59'403	33'678	3'300.15	4'569.45	149.82	210.90	27.20	31.43	31.71	32.44
LS 7	58'501	32'776	3'250.05	4'500.10	147.54	207.70	26.79	30.96	31.23	31.95
LS 6	57'602	31'877	3'200.10	4'430.90	145.28	204.50	26.37	30.47	30.74	31.45
LS 5	56'702	30'977	3'150.10	4'361.70	143.01	201.31	25.96	30.00	30.27	30.96
LS 4	55'803	30'078	3'100.15	4'292.55	140.74	198.12	25.55	29.52	29.79	30.47
LS 3	54'904	29'179	3'050.20	4'223.40	138.47	194.93	25.14	29.05	29.31	29.98
LS 2	54'002	28'277	3'000.10	4'154.00	136.20	191.72	24.73	28.58	28.83	29.50
LS 1	53'104	27'379	2'950.20	4'084.90	133.93	188.53	24.32	28.10	28.35	29.01
AS 1	51'306	25'581	2'850.35	3'946.60	129.40	182.15	23.49	27.14	27.39	28.02
AS 2	49'510	23'785	2'750.55	3'808.45	124.87	175.78	22.67	26.20	26.43	27.04

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** Base salary excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2024

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 06							HOURLY WAGE (LR05)			
LS 29	78'872	53'147	4'381.80	6'067.10	198.92	280.02	36.11	41.73	42.10	43.07
LS 28	78'082	52'357	4'337.90	6'006.30	196.93	277.21	35.75	41.31	41.68	42.64
LS 27	77'290	51'565	4'293.90	5'945.40	194.93	274.40	35.39	40.89	41.26	42.21
LS 26	76'496	50'771	4'249.80	5'884.30	192.93	271.58	35.03	40.48	40.84	41.78
LS 25	75'701	49'976	4'205.60	5'823.15	190.92	268.76	34.66	40.05	40.41	41.34
LS 24	74'908	49'183	4'161.55	5'762.15	188.92	265.95	34.30	39.63	39.99	40.91
LS 23	74'116	48'391	4'117.55	5'701.25	186.93	263.13	33.94	39.22	39.57	40.48
LS 22	73'323	47'598	4'073.50	5'640.25	184.93	260.32	33.57	38.79	39.14	40.04
LS 21	72'530	46'805	4'029.45	5'579.25	182.93	257.50	33.21	38.37	38.72	39.61
LS 20	71'741	46'016	3'985.60	5'518.55	180.94	254.70	32.85	37.96	38.30	39.18
LS 19	70'945	45'220	3'941.40	5'457.30	178.93	251.88	32.48	37.53	37.87	38.74
LS 18	70'154	44'429	3'897.45	5'396.45	176.93	249.07	32.12	37.11	37.45	38.31
LS 17	69'361	43'636	3'853.40	5'335.45	174.93	246.25	31.76	36.70	37.03	37.88
LS 16	68'435	42'710	3'801.95	5'264.25	172.60	242.96	31.33	36.20	36.53	37.37
LS 15	67'510	41'785	3'750.55	5'193.10	170.26	239.68	30.91	35.72	36.04	36.87
LS 14	66'586	40'861	3'699.20	5'122.00	167.93	236.40	30.49	35.23	35.55	36.37
LS 13	65'660	39'935	3'647.80	5'050.75	165.60	233.11	30.06	34.73	35.05	35.85
LS 12	64'735	39'010	3'596.40	4'979.60	163.27	229.83	29.64	34.25	34.56	35.35
LS 11	63'810	38'085	3'545.00	4'908.45	160.93	226.54	29.22	33.76	34.07	34.85
LS 10	62'885	37'160	3'493.60	4'837.30	158.60	223.26	28.79	33.27	33.57	34.34
LS 9	61'961	36'236	3'442.30	4'766.25	156.27	219.98	28.37	32.78	33.08	33.84
LS 8	61'038	35'313	3'391.00	4'695.25	153.94	216.70	27.95	32.30	32.59	33.34
LS 7	60'114	34'389	3'339.65	4'624.15	151.61	213.42	27.52	31.80	32.09	32.82
LS 6	59'189	33'464	3'288.30	4'553.00	149.28	210.14	27.10	31.31	31.60	32.32
LS 5	58'263	32'538	3'236.85	4'481.75	146.94	206.85	26.68	30.83	31.11	31.82
LS 4	57'336	31'611	3'185.35	4'410.45	144.61	203.56	26.25	30.33	30.60	31.31
LS 3	56'409	30'684	3'133.85	4'339.15	142.27	200.27	25.83	29.85	30.12	30.81
LS 2	55'485	29'760	3'082.50	4'268.10	139.94	196.99	25.41	29.36	29.63	30.31
LS 1	54'562	28'837	3'031.20	4'197.10	137.61	193.71	24.98	28.86	29.12	29.79
AS 1	52'712	26'987	2'928.45	4'054.75	132.94	187.14	24.14	27.89	28.14	28.79
AS 2	50'863	25'138	2'825.70	3'912.55	128.28	180.58	23.29	26.91	27.15	27.78

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**** 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2024

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1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 07							HOURLY WAGE (LR05)			
LS 29	81'371	55'646	4'520.60	6'259.30	205.22	288.89	37.26	43.05	43.44	44.44
LS 28	80'554	54'829	4'475.20	6'196.45	203.16	285.99	36.88	42.61	43.00	43.99
LS 27	79'735	54'010	4'429.70	6'133.45	201.10	283.08	36.51	42.19	42.57	43.55
LS 26	78'916	53'191	4'384.20	6'070.45	199.03	280.18	36.13	41.75	42.12	43.09
LS 25	78'096	52'371	4'338.65	6'007.40	196.96	277.26	35.76	41.32	41.69	42.65
LS 24	77'279	51'554	4'293.30	5'944.55	194.90	274.36	35.38	40.88	41.25	42.20
LS 23	76'462	50'737	4'247.90	5'881.70	192.84	271.46	35.01	40.45	40.82	41.76
LS 22	75'643	49'918	4'202.40	5'818.70	190.78	268.56	34.64	40.03	40.39	41.32
LS 21	74'824	49'099	4'156.90	5'755.70	188.71	265.65	34.26	39.59	39.94	40.86
LS 20	74'007	48'282	4'111.50	5'692.85	186.65	262.75	33.89	39.16	39.51	40.42
LS 19	73'189	47'464	4'066.05	5'629.90	184.59	259.84	33.51	38.72	39.07	39.97
LS 18	72'372	46'647	4'020.65	5'567.10	182.53	256.94	33.14	38.29	38.64	39.53
LS 17	71'552	45'827	3'975.10	5'504.00	180.46	254.03	32.76	37.85	38.19	39.07
LS 16	70'596	44'871	3'922.00	5'430.45	178.05	250.64	32.32	37.35	37.68	38.55
LS 15	69'640	43'915	3'868.90	5'356.90	175.64	247.24	31.89	36.85	37.18	38.04
LS 14	68'687	42'962	3'815.95	5'283.60	173.23	243.86	31.45	36.34	36.67	37.51
LS 13	67'732	42'007	3'762.90	5'210.15	170.82	240.47	31.01	35.83	36.15	36.99
LS 12	66'775	41'050	3'709.70	5'136.55	168.41	237.07	30.57	35.32	35.64	36.46
LS 11	65'820	40'095	3'656.65	5'063.10	166.00	233.68	30.14	34.83	35.14	35.95
LS 10	64'866	39'141	3'603.65	4'989.70	163.60	230.29	29.70	34.32	34.63	35.42
LS 9	63'911	38'186	3'550.60	4'916.25	161.19	226.90	29.26	33.81	34.11	34.90
LS 8	62'957	37'232	3'497.60	4'842.85	158.78	223.52	28.83	33.31	33.61	34.39
LS 7	62'002	36'277	3'444.55	4'769.40	156.37	220.13	28.39	32.80	33.10	33.86
LS 6	61'048	35'323	3'391.55	4'696.00	153.97	216.74	27.95	32.30	32.59	33.34
LS 5	60'093	34'368	3'338.50	4'622.55	151.56	213.35	27.52	31.80	32.09	32.82
LS 4	59'137	33'412	3'285.40	4'549.00	149.15	209.95	27.08	31.29	31.57	32.30
LS 3	58'184	32'459	3'232.45	4'475.70	146.74	206.57	26.64	30.78	31.06	31.77
LS 2	57'226	31'501	3'179.20	4'402.00	144.33	203.17	26.20	30.27	30.55	31.25
LS 1	56'271	30'546	3'126.15	4'328.55	141.92	199.78	25.77	29.78	30.05	30.74
AS 1	54'363	28'638	3'020.15	4'181.75	137.11	193.00	24.89	28.76	29.02	29.69
AS 2	52'453	26'728	2'914.05	4'034.85	132.29	186.22	24.02	27.76	28.00	28.65

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*** Base salary excl. 13th month salary (GL/13*12/260)

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Salary Regulations UZH 2024

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1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 08							HOURLY WAGE (LR05)			
LS 29	84'269	58'544	4'681.60	6'482.25	212.53	299.18	38.58	44.58	44.98	46.01
LS 28	83'423	57'698	4'634.60	6'417.15	210.40	296.18	38.20	44.14	44.54	45.56
LS 27	82'573	56'848	4'587.40	6'351.75	208.25	293.16	37.81	43.69	44.08	45.10
LS 26	81'726	56'001	4'540.35	6'286.60	206.12	290.15	37.42	43.24	43.63	44.63
LS 25	80'877	55'152	4'493.15	6'221.30	203.98	287.14	37.03	42.79	43.17	44.17
LS 24	80'028	54'303	4'446.00	6'156.00	201.84	284.12	36.64	42.34	42.72	43.70
LS 23	79'180	53'455	4'398.90	6'090.75	199.70	281.11	36.25	41.89	42.26	43.24
LS 22	78'333	52'608	4'351.85	6'025.60	197.56	278.11	35.87	41.45	41.82	42.78
LS 21	77'485	51'760	4'304.70	5'960.40	195.42	275.09	35.48	41.00	41.37	42.32
LS 20	76'636	50'911	4'257.55	5'895.10	193.28	272.08	35.09	40.55	40.91	41.85
LS 19	75'784	50'059	4'210.20	5'829.55	191.13	269.06	34.70	40.10	40.46	41.39
LS 18	74'940	49'215	4'163.35	5'764.60	189.00	266.06	34.31	39.65	40.00	40.92
LS 17	74'092	48'367	4'116.20	5'699.40	186.87	263.05	33.92	39.19	39.55	40.46
LS 16	73'102	47'377	4'061.20	5'623.25	184.37	259.53	33.47	38.67	39.02	39.92
LS 15	72'114	46'389	4'006.35	5'547.25	181.88	256.03	33.02	38.15	38.50	39.38
LS 14	71'123	45'398	3'951.30	5'471.00	179.38	252.51	32.57	37.63	37.97	38.85
LS 13	70'134	44'409	3'896.35	5'394.90	176.88	249.00	32.11	37.10	37.44	38.30
LS 12	69'145	43'420	3'841.40	5'318.85	174.39	245.49	31.66	36.58	36.91	37.76
LS 11	68'153	42'428	3'786.30	5'242.55	171.89	241.96	31.21	36.06	36.39	37.22
LS 10	67'166	41'441	3'731.45	5'166.60	169.40	238.46	30.75	35.53	35.85	36.68
LS 9	66'176	40'451	3'676.45	5'090.45	166.90	234.94	30.30	35.01	35.33	36.14
LS 8	65'187	39'462	3'621.50	5'014.40	164.41	231.43	29.85	34.49	34.80	35.60
LS 7	64'195	38'470	3'566.40	4'938.10	161.90	227.91	29.39	33.96	34.27	35.05
LS 6	63'207	37'482	3'511.50	4'862.10	159.41	224.40	28.94	33.44	33.74	34.52
LS 5	62'220	36'495	3'456.65	4'786.15	156.92	220.90	28.49	32.92	33.22	33.98
LS 4	61'229	35'504	3'401.60	4'709.90	154.42	217.38	28.04	32.40	32.69	33.44
LS 3	60'239	34'514	3'346.60	4'633.75	151.93	213.87	27.58	31.87	32.16	32.89
LS 2	59'251	33'526	3'291.70	4'557.75	149.44	210.36	27.13	31.35	31.63	32.36
LS 1	58'262	32'537	3'236.80	4'481.70	146.94	206.85	26.68	30.83	31.11	31.82
AS 1	56'280	30'555	3'126.65	4'329.25	141.94	199.81	25.77	29.78	30.05	30.74
AS 2	54'299	28'574	3'016.60	4'176.85	136.95	192.78	24.86	28.73	28.98	29.65

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1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 09							HOURLY WAGE (LR05)			
LS 29	87'605	61'880	4'866.95	6'738.85	220.95	311.02	40.11	46.35	46.76	47.84
LS 28	86'721	60'996	4'817.85	6'670.85	218.72	307.89	39.71	45.88	46.30	47.36
LS 27	85'838	60'113	4'768.80	6'602.90	216.49	304.75	39.30	45.41	45.82	46.87
LS 26	84'958	59'233	4'719.90	6'535.25	214.27	301.63	38.90	44.95	45.35	46.40
LS 25	84'075	58'350	4'670.85	6'467.30	212.04	298.49	38.50	44.49	44.89	45.92
LS 24	83'193	57'468	4'621.85	6'399.45	209.82	295.36	38.09	44.01	44.41	45.43
LS 23	82'309	56'584	4'572.70	6'331.45	207.59	292.22	37.69	43.55	43.94	44.95
LS 22	81'427	55'702	4'523.70	6'263.60	205.36	289.09	37.28	43.08	43.46	44.46
LS 21	80'544	54'819	4'474.65	6'195.70	203.14	285.96	36.88	42.61	43.00	43.99
LS 20	79'664	53'939	4'425.80	6'128.00	200.92	282.83	36.48	42.15	42.53	43.51
LS 19	78'779	53'054	4'376.60	6'059.90	198.69	279.69	36.07	41.68	42.05	43.02
LS 18	77'897	52'172	4'327.60	5'992.10	196.46	276.56	35.67	41.22	41.59	42.54
LS 17	77'014	51'289	4'278.55	5'924.15	194.23	273.42	35.26	40.74	41.11	42.05
LS 16	75'985	50'260	4'221.40	5'845.00	191.64	269.77	34.79	40.20	40.56	41.49
LS 15	74'955	49'230	4'164.15	5'765.75	189.04	266.11	34.32	39.66	40.01	40.93
LS 14	73'925	48'200	4'106.95	5'686.55	186.44	262.46	33.85	39.11	39.47	40.37
LS 13	72'895	47'170	4'049.70	5'607.30	183.85	258.80	33.38	38.57	38.92	39.81
LS 12	71'867	46'142	3'992.60	5'528.25	181.25	255.15	32.91	38.03	38.37	39.25
LS 11	70'839	45'114	3'935.50	5'449.15	178.66	251.50	32.44	37.48	37.82	38.69
LS 10	69'809	44'084	3'878.30	5'369.90	176.06	247.84	31.96	36.93	37.26	38.12
LS 9	68'778	43'053	3'821.00	5'290.60	173.46	244.18	31.49	36.39	36.71	37.56
LS 8	67'750	42'025	3'763.90	5'211.55	170.87	240.53	31.02	35.84	36.17	37.00
LS 7	66'719	40'994	3'706.60	5'132.25	168.27	236.87	30.55	35.30	35.62	36.44
LS 6	65'689	39'964	3'649.40	5'053.00	165.67	233.22	30.08	34.76	35.07	35.88
LS 5	64'663	38'938	3'592.40	4'974.10	163.08	229.57	29.61	34.21	34.52	35.32
LS 4	63'634	37'909	3'535.20	4'894.90	160.49	225.92	29.14	33.67	33.97	34.76
LS 3	62'604	36'879	3'478.00	4'815.70	157.89	222.26	28.66	33.12	33.41	34.18
LS 2	61'574	35'849	3'420.80	4'736.45	155.29	218.61	28.19	32.57	32.87	33.62
LS 1	60'544	34'819	3'363.55	4'657.25	152.70	214.95	27.72	32.03	32.32	33.06
AS 1	58'484	32'759	3'249.10	4'498.75	147.50	207.64	26.78	30.94	31.22	31.94
AS 2	56'425	30'700	3'134.70	4'340.40	142.31	200.33	25.84	29.86	30.13	30.82

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1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 10							HOURLY WAGE (LR05)			
LS 29	91'403	65'678	5'077.95	7'031.00	230.52	324.51	41.85	48.36	48.79	49.91
LS 28	90'486	64'761	5'027.00	6'960.45	228.21	321.25	41.43	47.87	48.30	49.41
LS 27	89'561	63'836	4'975.60	6'889.30	225.88	317.97	41.01	47.39	47.81	48.91
LS 26	88'640	62'915	4'924.45	6'818.45	223.56	314.70	40.59	46.90	47.32	48.41
LS 25	87'719	61'994	4'873.30	6'747.60	221.23	311.43	40.16	46.40	46.82	47.90
LS 24	86'799	61'074	4'822.15	6'676.85	218.91	308.16	39.74	45.92	46.33	47.40
LS 23	85'876	60'151	4'770.90	6'605.85	216.59	304.89	39.32	45.43	45.84	46.90
LS 22	84'957	59'232	4'719.85	6'535.15	214.27	301.62	38.90	44.95	45.35	46.40
LS 21	84'034	58'309	4'668.55	6'464.15	211.94	298.35	38.48	44.46	44.86	45.90
LS 20	83'112	57'387	4'617.35	6'393.25	209.61	295.07	38.05	43.97	44.36	45.38
LS 19	82'189	56'464	4'566.05	6'322.25	207.29	291.80	37.63	43.48	43.87	44.88
LS 18	81'269	55'544	4'514.95	6'251.45	204.97	288.53	37.21	43.00	43.38	44.38
LS 17	80'348	54'623	4'463.80	6'180.60	202.64	285.26	36.79	42.51	42.89	43.88
LS 16	79'273	53'548	4'404.05	6'097.90	199.93	281.44	36.30	41.94	42.32	43.30
LS 15	78'198	52'473	4'344.35	6'015.25	197.22	277.63	35.80	41.37	41.74	42.70
LS 14	77'124	51'399	4'284.65	5'932.60	194.51	273.81	35.31	40.80	41.17	42.11
LS 13	76'049	50'324	4'224.95	5'849.90	191.80	270.00	34.82	40.23	40.60	41.53
LS 12	74'973	49'248	4'165.15	5'767.15	189.09	266.18	34.33	39.67	40.03	40.95
LS 11	73'898	48'173	4'105.45	5'684.45	186.38	262.36	33.84	39.10	39.45	40.36
LS 10	72'824	47'099	4'045.80	5'601.85	183.67	258.55	33.34	38.52	38.87	39.76
LS 9	71'749	46'024	3'986.05	5'519.15	180.96	254.73	32.85	37.96	38.30	39.18
LS 8	70'673	44'948	3'926.30	5'436.40	178.24	250.91	32.36	37.39	37.73	38.60
LS 7	69'597	43'872	3'866.50	5'353.60	175.53	247.09	31.87	36.83	37.16	38.01
LS 6	68'522	42'797	3'806.80	5'270.90	172.82	243.27	31.37	36.25	36.57	37.41
LS 5	67'446	41'721	3'747.00	5'188.15	170.10	239.45	30.88	35.68	36.00	36.83
LS 4	66'370	40'645	3'687.20	5'105.40	167.39	235.63	30.39	35.12	35.43	36.25
LS 3	65'294	39'569	3'627.45	5'022.60	164.68	231.81	29.90	34.55	34.86	35.66
LS 2	64'219	38'494	3'567.70	4'939.90	161.96	228.00	29.40	33.97	34.28	35.07
LS 1	63'144	37'419	3'508.00	4'857.25	159.25	224.18	28.91	33.41	33.71	34.48
AS 1	60'996	35'271	3'388.65	4'692.00	153.84	216.55	27.93	32.27	32.56	33.31
AS 2	58'845	33'120	3'269.15	4'526.55	148.41	208.92	26.94	31.13	31.41	32.13

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** Base salary excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2024

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 11							HOURLY WAGE (LR05)			
LS 29	95'708	69'983	5'317.10	7'362.15	241.38	339.79	43.82	50.63	51.09	52.26
LS 28	94'741	69'016	5'263.40	7'287.75	238.94	336.36	43.38	50.13	50.58	51.74
LS 27	93'775	68'050	5'209.70	7'213.45	236.51	332.93	42.94	49.62	50.06	51.21
LS 26	92'809	67'084	5'156.05	7'139.15	234.07	329.50	42.49	49.10	49.54	50.68
LS 25	91'845	66'120	5'102.50	7'065.00	231.64	326.08	42.05	48.59	49.03	50.15
LS 24	90'881	65'156	5'048.95	6'990.85	229.21	322.65	41.61	48.08	48.51	49.63
LS 23	89'916	64'191	4'995.35	6'916.60	226.77	319.23	41.17	47.57	48.00	49.10
LS 22	88'951	63'226	4'941.70	6'842.40	224.34	315.80	40.73	47.06	47.49	48.58
LS 21	87'983	62'258	4'887.95	6'767.90	221.90	312.37	40.29	46.56	46.97	48.05
LS 20	87'018	61'293	4'834.35	6'693.70	219.47	308.94	39.84	46.04	46.45	47.52
LS 19	86'052	60'327	4'780.65	6'619.40	217.03	305.51	39.40	45.53	45.94	46.99
LS 18	85'088	59'363	4'727.10	6'545.25	214.60	302.09	38.96	45.02	45.42	46.47
LS 17	84'121	58'396	4'673.40	6'470.85	212.16	298.65	38.52	44.51	44.91	45.94
LS 16	82'994	57'269	4'610.80	6'384.15	209.32	294.65	38.00	43.91	44.30	45.32
LS 15	81'867	56'142	4'548.15	6'297.45	206.47	290.65	37.48	43.31	43.70	44.70
LS 14	80'741	55'016	4'485.60	6'210.85	203.63	286.65	36.97	42.72	43.10	44.09
LS 13	79'613	53'888	4'422.95	6'124.10	200.79	282.65	36.45	42.12	42.50	43.47
LS 12	78'488	52'763	4'360.45	6'037.55	197.95	278.66	35.94	41.53	41.90	42.87
LS 11	77'362	51'637	4'297.90	5'950.90	195.11	274.66	35.42	40.93	41.30	42.25
LS 10	76'235	50'510	4'235.30	5'864.25	192.27	270.66	34.91	40.34	40.70	41.64
LS 9	75'106	49'381	4'172.55	5'777.40	189.42	266.65	34.39	39.74	40.10	41.02
LS 8	73'981	48'256	4'110.05	5'690.85	186.59	262.65	33.87	39.14	39.49	40.40
LS 7	72'856	47'131	4'047.55	5'604.30	183.75	258.66	33.36	38.55	38.89	39.79
LS 6	71'730	46'005	3'985.00	5'517.70	180.91	254.66	32.84	37.95	38.29	39.17
LS 5	70'601	44'876	3'922.30	5'430.85	178.06	250.65	32.33	37.36	37.69	38.56
LS 4	69'473	43'748	3'859.60	5'344.10	175.22	246.65	31.81	36.76	37.09	37.94
LS 3	68'345	42'620	3'796.95	5'257.30	172.37	242.64	31.29	36.16	36.48	37.32
LS 2	67'220	41'495	3'734.45	5'170.75	169.53	238.65	30.78	35.57	35.89	36.71
LS 1	66'094	40'369	3'671.90	5'084.15	166.69	234.65	30.26	34.97	35.28	36.09
AS 1	63'840	38'115	3'546.65	4'910.75	161.01	226.65	29.23	33.78	34.08	34.86
AS 2	61'585	35'860	3'421.40	4'737.30	155.32	218.64	28.20	32.59	32.88	33.63

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** Base salary excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary excl. 13th month salary (GL/13*12/260)

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Salary Regulations UZH 2024

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 12							HOURLY WAGE (LR05)			
LS 29	100'553	74'828	5'586.30	7'734.85	253.60	356.99	46.04	53.20	53.68	54.91
LS 28	99'537	73'812	5'529.85	7'656.70	251.04	353.39	45.58	52.67	53.14	54.36
LS 27	98'519	72'794	5'473.30	7'578.40	248.47	349.77	45.11	52.12	52.59	53.80
LS 26	97'503	71'778	5'416.85	7'500.25	245.91	346.16	44.64	51.58	52.05	53.24
LS 25	96'489	70'764	5'360.50	7'422.25	243.35	342.56	44.18	51.05	51.51	52.69
LS 24	95'476	69'751	5'304.20	7'344.30	240.80	338.97	43.72	50.52	50.97	52.14
LS 23	94'459	68'734	5'247.70	7'266.10	238.23	335.36	43.25	49.98	50.43	51.58
LS 22	93'443	67'718	5'191.30	7'187.90	235.67	331.75	42.79	49.44	49.89	51.04
LS 21	92'429	66'704	5'134.95	7'109.90	233.11	328.15	42.32	48.90	49.34	50.48
LS 20	91'412	65'687	5'078.45	7'031.70	230.55	324.54	41.86	48.37	48.80	49.93
LS 19	90'396	64'671	5'022.00	6'953.55	227.98	320.93	41.39	47.83	48.26	49.37
LS 18	89'380	63'655	4'965.55	6'875.40	225.42	317.33	40.92	47.28	47.71	48.81
LS 17	88'365	62'640	4'909.15	6'797.30	222.86	313.72	40.46	46.75	47.17	48.26
LS 16	87'179	61'454	4'843.30	6'706.10	219.87	309.51	39.92	46.13	46.54	47.61
LS 15	85'994	60'269	4'777.45	6'614.90	216.88	305.30	39.37	45.49	45.90	46.96
LS 14	84'811	59'086	4'711.70	6'523.90	213.90	301.10	38.83	44.87	45.27	46.31
LS 13	83'627	57'902	4'645.95	6'432.85	210.91	296.90	38.29	44.24	44.64	45.67
LS 12	82'441	56'716	4'580.05	6'341.60	207.92	292.69	37.75	43.62	44.01	45.02
LS 11	81'255	55'530	4'514.15	6'250.40	204.93	288.48	37.20	42.98	43.37	44.37
LS 10	80'070	54'345	4'448.35	6'159.25	201.94	284.27	36.66	42.36	42.74	43.72
LS 9	78'886	53'161	4'382.55	6'068.15	198.96	280.07	36.12	41.74	42.11	43.08
LS 8	77'703	51'978	4'316.85	5'977.15	195.97	275.87	35.58	41.11	41.48	42.44
LS 7	76'518	50'793	4'251.00	5'886.00	192.98	271.66	35.04	40.49	40.85	41.79
LS 6	75'333	49'608	4'185.15	5'794.85	189.99	267.45	34.49	39.85	40.21	41.14
LS 5	74'149	48'424	4'119.40	5'703.75	187.01	263.25	33.95	39.23	39.58	40.49
LS 4	72'964	47'239	4'053.55	5'612.60	184.02	259.04	33.41	38.61	38.95	39.85
LS 3	71'779	46'054	3'987.70	5'521.45	181.03	254.84	32.87	37.98	38.32	39.20
LS 2	70'595	44'870	3'921.95	5'430.40	178.05	250.63	32.32	37.35	37.68	38.55
LS 1	69'409	43'684	3'856.05	5'339.15	175.05	246.42	31.78	36.72	37.05	37.90
AS 1	67'040	41'315	3'724.45	5'156.90	169.08	238.01	30.70	35.47	35.79	36.62
AS 2	64'672	38'947	3'592.90	4'974.75	163.11	229.60	29.61	34.21	34.52	35.32

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*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2024

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1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 13							HOURLY WAGE (LR05)			
LS 29	105'108	79'383	5'839.35	8'085.25	265.09	373.16	48.13	55.61	56.11	57.40
LS 28	104'466	78'741	5'803.65	8'035.85	263.47	370.89	47.83	55.27	55.76	57.05
LS 27	103'825	78'100	5'768.05	7'986.55	261.85	368.61	47.54	54.93	55.43	56.70
LS 26	102'753	77'028	5'708.50	7'904.10	259.15	364.80	47.05	54.37	54.86	56.12
LS 25	101'679	75'954	5'648.85	7'821.45	256.44	360.99	46.56	53.80	54.28	55.53
LS 24	100'608	74'883	5'589.35	7'739.10	253.74	357.19	46.07	53.23	53.71	54.95
LS 23	99'537	73'812	5'529.85	7'656.70	251.04	353.39	45.58	52.67	53.14	54.36
LS 22	98'465	72'740	5'470.30	7'574.25	248.34	349.58	45.08	52.09	52.56	53.77
LS 21	97'394	71'669	5'410.80	7'491.85	245.63	345.78	44.59	51.52	51.99	53.18
LS 20	96'324	70'599	5'351.35	7'409.55	242.94	341.98	44.10	50.96	51.42	52.60
LS 19	95'253	69'528	5'291.85	7'327.15	240.23	338.18	43.61	50.39	50.84	52.01
LS 18	94'184	68'459	5'232.45	7'244.90	237.54	334.38	43.12	49.83	50.27	51.43
LS 17	93'114	67'389	5'173.00	7'162.60	234.84	330.58	42.63	49.26	49.70	50.84
LS 16	91'864	66'139	5'103.55	7'066.45	231.69	326.14	42.06	48.60	49.04	50.16
LS 15	90'614	64'889	5'034.10	6'970.30	228.53	321.71	41.49	47.94	48.37	49.49
LS 14	89'363	63'638	4'964.60	6'874.10	225.38	317.27	40.92	47.28	47.71	48.81
LS 13	88'114	62'389	4'895.20	6'778.00	222.23	312.83	40.35	46.62	47.04	48.13
LS 12	86'866	61'141	4'825.90	6'682.00	219.08	308.40	39.77	45.95	46.37	47.43
LS 11	85'615	59'890	4'756.40	6'585.75	215.93	303.96	39.20	45.30	45.70	46.75
LS 10	84'364	58'639	4'686.90	6'489.55	212.77	299.52	38.63	44.64	45.04	46.07
LS 9	83'113	57'388	4'617.40	6'393.30	209.62	295.08	38.06	43.98	44.37	45.39
LS 8	81'865	56'140	4'548.05	6'297.30	206.47	290.64	37.48	43.31	43.70	44.70
LS 7	80'617	54'892	4'478.70	6'201.30	203.32	286.21	36.91	42.65	43.03	44.02
LS 6	79'367	53'642	4'409.30	6'105.15	200.17	281.78	36.34	41.99	42.37	43.34
LS 5	78'119	52'394	4'339.95	6'009.15	197.02	277.35	35.77	41.33	41.70	42.66
LS 4	76'870	51'145	4'270.55	5'913.10	193.87	272.91	35.20	40.67	41.04	41.98
LS 3	75'618	49'893	4'201.00	5'816.75	190.71	268.47	34.62	40.00	40.36	41.29
LS 2	74'367	48'642	4'131.50	5'720.55	187.56	264.02	34.05	39.34	39.70	40.61
LS 1	73'118	47'393	4'062.10	5'624.45	184.41	259.59	33.48	38.69	39.03	39.93
AS 1	70'617	44'892	3'923.15	5'432.10	178.10	250.71	32.33	37.36	37.69	38.56
AS 2	68'118	42'393	3'784.35	5'239.85	171.80	241.84	31.19	36.04	36.36	37.20

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1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 14							HOURLY WAGE (LR05)			
LS 29	111'134	85'409	6'174.10	8'548.75	280.29	394.56	50.89	58.80	59.33	60.70
LS 28	110'001	84'276	6'111.15	8'461.60	277.43	390.54	50.37	58.20	58.73	60.08
LS 27	108'869	83'144	6'048.30	8'374.55	274.58	386.52	49.85	57.60	58.12	59.46
LS 26	107'735	82'010	5'985.30	8'287.30	271.72	382.49	49.33	57.00	57.51	58.84
LS 25	106'601	80'876	5'922.30	8'200.10	268.85	378.47	48.81	56.40	56.91	58.22
LS 24	105'468	79'743	5'859.35	8'112.90	266.00	374.44	48.29	55.80	56.30	57.60
LS 23	104'335	78'610	5'796.40	8'025.75	263.14	370.42	47.77	55.20	55.70	56.98
LS 22	103'630	77'905	5'757.20	7'971.55	261.36	367.92	47.45	54.83	55.32	56.59
LS 21	102'924	77'199	5'718.00	7'917.25	259.58	365.41	47.13	54.46	54.95	56.21
LS 20	101'792	76'067	5'655.10	7'830.15	256.73	361.39	46.61	53.86	54.34	55.59
LS 19	100'660	74'935	5'592.20	7'743.10	253.87	357.37	46.09	53.26	53.74	54.97
LS 18	99'528	73'803	5'529.35	7'656.00	251.02	353.35	45.57	52.66	53.13	54.35
LS 17	98'396	72'671	5'466.45	7'568.90	248.16	349.33	45.05	52.06	52.52	53.73
LS 16	97'072	71'347	5'392.90	7'467.10	244.82	344.63	44.45	51.36	51.82	53.02
LS 15	95'750	70'025	5'319.45	7'365.40	241.49	339.94	43.84	50.66	51.11	52.29
LS 14	94'429	68'704	5'246.05	7'263.75	238.16	335.25	43.24	49.96	50.41	51.57
LS 13	93'108	67'383	5'172.65	7'162.15	234.82	330.56	42.63	49.26	49.70	50.84
LS 12	91'786	66'061	5'099.20	7'060.45	231.49	325.87	42.03	48.57	49.00	50.13
LS 11	90'463	64'738	5'025.70	6'958.70	228.15	321.17	41.42	47.86	48.29	49.40
LS 10	89'141	63'416	4'952.30	6'857.00	224.82	316.48	40.82	47.17	47.59	48.69
LS 9	87'819	62'094	4'878.85	6'755.30	221.49	311.78	40.21	46.46	46.88	47.96
LS 8	86'497	60'772	4'805.40	6'653.60	218.15	307.09	39.60	45.76	46.17	47.23
LS 7	85'175	59'450	4'731.95	6'551.90	214.82	302.40	39.00	45.06	45.47	46.52
LS 6	83'855	58'130	4'658.60	6'450.40	211.49	297.71	38.40	44.37	44.77	45.80
LS 5	82'533	56'808	4'585.15	6'348.70	208.15	293.02	37.79	43.67	44.06	45.07
LS 4	81'211	55'486	4'511.70	6'247.00	204.82	288.32	37.18	42.96	43.35	44.34
LS 3	79'890	54'165	4'438.35	6'145.40	201.49	283.63	36.58	42.27	42.65	43.63
LS 2	78'566	52'841	4'364.80	6'043.55	198.15	278.93	35.97	41.56	41.94	42.90
LS 1	77'244	51'519	4'291.35	5'941.85	194.81	274.24	35.37	40.87	41.24	42.19
AS 1	74'601	48'876	4'144.50	5'738.55	188.15	264.86	34.16	39.47	39.83	40.74
AS 2	71'957	46'232	3'997.60	5'535.15	181.48	255.47	32.95	38.07	38.42	39.30

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2024

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 15							HOURLY WAGE (LR05)			
LS 29	117'806	92'081	6'544.80	9'062.00	297.11	418.25	53.94	62.33	62.89	64.33
LS 28	116'605	90'880	6'478.05	8'969.60	294.09	413.98	53.39	61.69	62.25	63.68
LS 27	115'403	89'678	6'411.30	8'877.15	291.05	409.71	52.84	61.06	61.61	63.02
LS 26	114'203	88'478	6'344.60	8'784.85	288.03	405.45	52.29	60.42	60.96	62.37
LS 25	113'002	87'277	6'277.90	8'692.45	285.00	401.19	51.74	59.79	60.32	61.71
LS 24	111'800	86'075	6'211.10	8'600.00	281.97	396.92	51.19	59.15	59.68	61.05
LS 23	110'596	84'871	6'144.20	8'507.40	278.93	392.65	50.64	58.51	59.04	60.40
LS 22	109'395	83'670	6'077.50	8'415.00	275.90	388.38	50.09	57.88	58.40	59.74
LS 21	108'194	82'469	6'010.80	8'322.60	272.87	384.12	49.54	57.24	57.76	59.09
LS 20	106'993	81'268	5'944.05	8'230.25	269.84	379.86	48.99	56.61	57.12	58.43
LS 19	105'793	80'068	5'877.40	8'137.90	266.82	375.60	48.44	55.97	56.48	57.77
LS 18	104'590	78'865	5'810.55	8'045.40	263.78	371.33	47.89	55.34	55.83	57.12
LS 17	103'387	77'662	5'743.70	7'952.85	260.75	367.05	47.34	54.70	55.19	56.46
LS 16	102'415	76'690	5'689.70	7'878.10	258.30	363.60	46.89	54.18	54.67	55.93
LS 15	101'439	75'714	5'635.50	7'803.00	255.84	360.14	46.45	53.67	54.16	55.40
LS 14	100'040	74'315	5'557.80	7'695.40	252.31	355.17	45.81	52.93	53.41	54.64
LS 13	98'637	72'912	5'479.85	7'587.45	248.77	350.19	45.16	52.18	52.65	53.86
LS 12	97'235	71'510	5'401.95	7'479.60	245.23	345.21	44.52	51.44	51.91	53.10
LS 11	95'832	70'107	5'324.00	7'371.70	241.69	340.23	43.88	50.70	51.16	52.34
LS 10	94'431	68'706	5'246.15	7'263.90	238.16	335.26	43.24	49.96	50.41	51.57
LS 9	93'027	67'302	5'168.15	7'155.90	234.62	330.27	42.59	49.21	49.66	50.80
LS 8	91'628	65'903	5'090.45	7'048.30	231.09	325.31	41.95	48.47	48.91	50.03
LS 7	90'226	64'501	5'012.55	6'940.45	227.56	320.33	41.31	47.73	48.16	49.27
LS 6	88'826	63'101	4'934.80	6'832.75	224.03	315.36	40.67	46.99	47.42	48.51
LS 5	87'424	61'699	4'856.90	6'724.90	220.49	310.38	40.03	46.25	46.67	47.74
LS 4	86'022	60'297	4'779.00	6'617.10	216.95	305.40	39.39	45.52	45.92	46.98
LS 3	84'619	58'894	4'701.05	6'509.15	213.41	300.42	38.74	44.76	45.17	46.21
LS 2	83'219	57'494	4'623.30	6'401.45	209.88	295.45	38.10	44.02	44.42	45.44
LS 1	81'817	56'092	4'545.40	6'293.60	206.35	290.47	37.46	43.29	43.67	44.68
AS 1	79'011	53'286	4'389.50	6'077.75	199.27	280.51	36.18	41.81	42.18	43.15
AS 2	76'207	50'482	4'233.70	5'862.10	192.20	270.56	34.89	40.32	40.68	41.61

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*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2024

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
	MONTHLY SALARY (LR01) KL. 16						HOURLY WAGE (LR05)			
LS 29	124'313	98'588	6'906.30	9'562.55	313.53	441.35	56.92	65.77	66.36	67.89
LS 28	123'037	97'312	6'835.40	9'464.40	310.31	436.82	56.34	65.10	65.69	67.20
LS 27	121'758	96'033	6'764.35	9'366.00	307.08	432.28	55.75	64.42	65.00	66.49
LS 26	120'908	95'183	6'717.10	9'300.60	304.94	429.26	55.36	63.97	64.54	66.03
LS 25	120'057	94'332	6'669.85	9'235.15	302.79	426.24	54.97	63.52	64.09	65.56
LS 24	118'783	93'058	6'599.05	9'137.15	299.58	421.71	54.39	62.85	63.41	64.87
LS 23	117'504	91'779	6'528.00	9'038.75	296.35	417.17	53.80	62.17	62.73	64.17
LS 22	116'228	90'503	6'457.10	8'940.60	293.13	412.64	53.22	61.50	62.05	63.48
LS 21	114'949	89'224	6'386.05	8'842.25	289.91	408.10	52.63	60.81	61.36	62.77
LS 20	113'674	87'949	6'315.20	8'744.15	286.69	403.58	52.05	60.14	60.69	62.08
LS 19	112'396	86'671	6'244.20	8'645.85	283.47	399.04	51.46	59.46	60.00	61.38
LS 18	111'121	85'396	6'173.40	8'547.75	280.25	394.51	50.88	58.79	59.32	60.68
LS 17	109'841	84'116	6'102.30	8'449.30	277.03	389.97	50.29	58.11	58.63	59.98
LS 16	108'351	82'626	6'019.50	8'334.70	273.27	384.68	49.61	57.32	57.84	59.17
LS 15	106'862	81'137	5'936.80	8'220.15	269.51	379.39	48.93	56.54	57.05	58.36
LS 14	105'371	79'646	5'853.95	8'105.45	265.75	374.10	48.25	55.75	56.25	57.55
LS 13	103'882	78'157	5'771.20	7'990.90	262.00	368.81	47.57	54.97	55.46	56.74
LS 12	102'821	77'096	5'712.30	7'909.30	259.32	365.04	47.08	54.40	54.89	56.15
LS 11	101'759	76'034	5'653.30	7'827.60	256.64	361.27	46.59	53.83	54.32	55.57
LS 10	100'268	74'543	5'570.45	7'712.90	252.88	355.98	45.91	53.05	53.53	54.76
LS 9	98'778	73'053	5'487.65	7'598.30	249.12	350.69	45.23	52.26	52.73	53.95
LS 8	97'288	71'563	5'404.90	7'483.70	245.37	345.40	44.55	51.48	51.94	53.13
LS 7	95'799	70'074	5'322.15	7'369.15	241.61	340.11	43.86	50.68	51.14	52.31
LS 6	94'307	68'582	5'239.30	7'254.40	237.85	334.82	43.18	49.89	50.34	51.50
LS 5	92'814	67'089	5'156.35	7'139.55	234.08	329.52	42.50	49.11	49.55	50.69
LS 4	91'327	65'602	5'073.70	7'025.15	230.33	324.24	41.82	48.32	48.76	49.88
LS 3	89'838	64'113	4'991.00	6'910.60	226.58	318.95	41.13	47.53	47.95	49.06
LS 2	88'348	62'623	4'908.20	6'796.00	222.82	313.66	40.45	46.74	47.16	48.24
LS 1	86'859	61'134	4'825.50	6'681.45	219.06	308.38	39.77	45.95	46.37	47.43
AS 1	83'876	58'151	4'659.80	6'452.00	211.54	297.78	38.40	44.37	44.77	45.80
AS 2	80'896	55'171	4'494.20	6'222.75	204.03	287.20	37.04	42.80	43.18	44.18

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*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2024

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 17							HOURLY WAGE (LR05)			
LS 29	132'397	106'672	7'355.40	10'184.40	333.91	470.05	60.62	70.05	70.68	72.30
LS 28	131'038	105'313	7'279.90	10'079.85	330.49	465.22	60.00	69.33	69.95	71.56
LS 27	129'675	103'950	7'204.15	9'975.00	327.05	460.38	59.38	68.61	69.23	70.82
LS 26	128'316	102'591	7'128.65	9'870.45	323.62	455.56	58.75	67.89	68.50	70.07
LS 25	126'958	101'233	7'053.20	9'766.00	320.20	450.74	58.13	67.17	67.77	69.33
LS 24	125'597	99'872	6'977.60	9'661.30	316.76	445.91	57.51	66.45	67.05	68.59
LS 23	124'235	98'510	6'901.95	9'556.55	313.33	441.07	56.88	65.72	66.32	67.84
LS 22	122'875	97'150	6'826.40	9'451.90	309.90	436.24	56.26	65.01	65.59	67.10
LS 21	121'516	95'791	6'750.90	9'347.40	306.47	431.42	55.64	64.29	64.87	66.36
LS 20	120'582	94'857	6'699.00	9'275.55	304.12	428.10	55.21	63.80	64.37	65.85
LS 19	119'648	93'923	6'647.10	9'203.70	301.76	424.79	54.78	63.30	63.87	65.34
LS 18	118'291	92'566	6'571.70	9'099.30	298.34	419.97	54.16	62.58	63.15	64.60
LS 17	116'931	91'206	6'496.15	8'994.70	294.91	415.14	53.54	61.87	62.42	63.86
LS 16	115'343	89'618	6'407.95	8'872.55	290.90	409.50	52.81	61.02	61.57	62.99
LS 15	113'756	88'031	6'319.80	8'750.45	286.90	403.87	52.09	60.19	60.73	62.13
LS 14	112'170	86'445	6'231.65	8'628.45	282.90	398.24	51.36	59.35	59.88	61.26
LS 13	110'582	84'857	6'143.45	8'506.30	278.90	392.60	50.63	58.50	59.03	60.39
LS 12	108'996	83'271	6'055.35	8'384.30	274.90	386.97	49.91	57.67	58.19	59.53
LS 11	107'406	81'681	5'967.00	8'262.00	270.89	381.32	49.18	56.83	57.34	58.66
LS 10	105'820	80'095	5'878.90	8'140.00	266.89	375.69	48.45	55.98	56.49	57.79
LS 9	104'234	78'509	5'790.80	8'018.00	262.89	370.06	47.73	55.15	55.65	56.93
LS 8	103'077	77'352	5'726.50	7'929.00	259.97	365.95	47.20	54.54	55.03	56.30
LS 7	101'917	76'192	5'662.05	7'839.75	257.04	361.84	46.67	53.93	54.41	55.66
LS 6	100'330	74'605	5'573.90	7'717.70	253.04	356.20	45.94	53.08	53.56	54.79
LS 5	98'747	73'022	5'485.95	7'595.90	249.05	350.58	45.21	52.24	52.71	53.92
LS 4	97'157	71'432	5'397.60	7'473.60	245.04	344.94	44.49	51.41	51.87	53.06
LS 3	95'569	69'844	5'309.40	7'351.45	241.03	339.30	43.76	50.56	51.02	52.19
LS 2	93'982	68'257	5'221.20	7'229.40	237.03	333.66	43.03	49.72	50.17	51.32
LS 1	92'396	66'671	5'133.10	7'107.40	233.03	328.03	42.31	48.89	49.33	50.46
AS 1	89'222	63'497	4'956.80	6'863.25	225.02	316.76	40.85	47.20	47.63	48.72
AS 2	86'046	60'321	4'780.35	6'618.90	217.01	305.49	39.40	45.53	45.94	46.99

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*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2024

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1	2	3	4	5	6	7	8	9	10	11
	MONTHLY SALARY (LR01) KL. 18						HOURLY WAGE (LR05)			
LS 29	141'250	115'525	7'847.20	10'865.40	356.24	501.48	64.67	74.73	75.40	77.13
LS 28	139'800	114'075	7'766.65	10'753.85	352.59	496.33	64.01	73.96	74.63	76.34
LS 27	138'349	112'624	7'686.05	10'642.25	348.93	491.18	63.35	73.20	73.86	75.56
LS 26	136'896	111'171	7'605.35	10'530.45	345.26	486.02	62.68	72.43	73.08	74.76
LS 25	135'444	109'719	7'524.65	10'418.75	341.60	480.87	62.02	71.66	72.31	73.97
LS 24	133'993	108'268	7'444.05	10'307.15	337.94	475.71	61.35	70.89	71.53	73.17
LS 23	132'545	106'820	7'363.60	10'195.75	334.29	470.57	60.69	70.13	70.76	72.38
LS 22	131'091	105'366	7'282.85	10'083.90	330.62	465.41	60.02	69.35	69.98	71.59
LS 21	129'641	103'916	7'202.30	9'972.40	326.96	460.26	59.36	68.59	69.21	70.80
LS 20	128'190	102'465	7'121.65	9'860.75	323.30	455.11	58.70	67.83	68.44	70.01
LS 19	126'736	101'011	7'040.90	9'748.90	319.64	449.95	58.03	67.05	67.66	69.21
LS 18	125'287	99'562	6'960.40	9'637.45	315.98	444.81	57.37	66.29	66.89	68.43
LS 17	123'835	98'110	6'879.70	9'525.75	312.32	439.65	56.70	65.52	66.11	67.63
LS 16	122'571	96'846	6'809.50	9'428.55	309.13	435.16	56.12	64.85	65.43	66.93
LS 15	121'307	95'582	6'739.30	9'331.30	305.94	430.68	55.54	64.18	64.75	66.24
LS 14	119'614	93'889	6'645.20	9'201.10	301.67	424.67	54.77	63.29	63.86	65.32
LS 13	117'919	92'194	6'551.05	9'070.70	297.40	418.65	53.99	62.39	62.95	64.39
LS 12	116'225	90'500	6'456.95	8'940.40	293.13	412.63	53.22	61.50	62.05	63.48
LS 11	114'535	88'810	6'363.05	8'810.40	288.87	406.63	52.44	60.59	61.14	62.55
LS 10	112'840	87'115	6'268.90	8'680.00	284.59	400.62	51.67	59.70	60.24	61.63
LS 9	111'145	85'420	6'174.70	8'549.60	280.32	394.60	50.89	58.80	59.33	60.70
LS 8	109'453	83'728	6'080.70	8'419.45	276.05	388.59	50.12	57.91	58.43	59.78
LS 7	107'760	82'035	5'986.65	8'289.25	271.78	382.58	49.34	57.01	57.53	58.85
LS 6	106'068	80'343	5'892.65	8'159.10	267.51	376.57	48.57	56.12	56.63	57.93
LS 5	104'376	78'651	5'798.65	8'028.90	263.24	370.57	47.79	55.22	55.72	57.00
LS 4	103'111	77'386	5'728.40	7'931.60	260.05	366.07	47.21	54.55	55.04	56.31
LS 3	101'844	76'119	5'658.00	7'834.15	256.86	361.58	46.63	53.88	54.37	55.62
LS 2	100'150	74'425	5'563.90	7'703.85	252.59	355.56	45.86	52.99	53.47	54.70
LS 1	98'458	72'733	5'469.90	7'573.70	248.32	349.56	45.08	52.09	52.56	53.77
AS 1	95'069	69'344	5'281.60	7'313.00	239.77	337.52	43.53	50.30	50.75	51.92
AS 2	91'687	65'962	5'093.70	7'052.85	231.24	325.52	41.98	48.51	48.94	50.07

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1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 19							HOURLY WAGE (LR05)			
LS 29	150'909	125'184	8'383.85	11'608.40	380.60	535.77	69.10	79.85	80.56	82.42
LS 28	149'359	123'634	8'297.70	11'489.15	376.69	530.27	68.39	79.02	79.74	81.57
LS 27	147'811	122'086	8'211.70	11'370.10	372.79	524.77	67.68	78.20	78.91	80.72
LS 26	146'259	120'534	8'125.50	11'250.70	368.88	519.26	66.97	77.38	78.08	79.88
LS 25	144'706	118'981	8'039.20	11'131.25	364.96	513.75	66.26	76.56	77.25	79.03
LS 24	143'157	117'432	7'953.15	11'012.10	361.05	508.25	65.55	75.74	76.42	78.18
LS 23	141'605	115'880	7'866.95	10'892.70	357.14	502.74	64.84	74.92	75.60	77.33
LS 22	140'057	114'332	7'780.95	10'773.60	353.23	497.24	64.13	74.10	74.77	76.49
LS 21	138'503	112'778	7'694.60	10'654.10	349.31	491.73	63.42	73.28	73.94	75.64
LS 20	136'955	111'230	7'608.60	10'535.00	345.41	486.23	62.71	72.46	73.11	74.79
LS 19	135'405	109'680	7'522.50	10'415.75	341.50	480.73	62.00	71.64	72.29	73.95
LS 18	133'855	108'130	7'436.40	10'296.55	337.59	475.22	61.29	70.82	71.46	73.10
LS 17	132'305	106'580	7'350.30	10'177.30	333.68	469.72	60.58	70.00	70.63	72.25
LS 16	130'493	104'768	7'249.60	10'037.90	329.11	463.29	59.75	69.04	69.66	71.26
LS 15	128'686	102'961	7'149.20	9'898.90	324.55	456.87	58.92	68.08	68.69	70.27
LS 14	126'876	101'151	7'048.65	9'759.70	319.99	450.45	58.09	67.12	67.73	69.28
LS 13	125'068	99'343	6'948.20	9'620.60	315.43	444.03	57.27	66.18	66.77	68.31
LS 12	123'260	97'535	6'847.80	9'481.55	310.87	437.61	56.44	65.22	65.80	67.32
LS 11	121'449	95'724	6'747.15	9'342.25	306.30	431.18	55.61	64.26	64.84	66.33
LS 10	120'069	94'344	6'670.50	9'236.10	302.82	426.28	54.98	63.53	64.10	65.57
LS 9	118'689	92'964	6'593.85	9'129.90	299.34	421.38	54.34	62.79	63.36	64.81
LS 8	116'881	91'156	6'493.40	8'990.85	294.78	414.96	53.52	61.84	62.40	63.83
LS 7	115'072	89'347	6'392.90	8'851.70	290.22	408.54	52.69	60.88	61.43	62.84
LS 6	113'264	87'539	6'292.45	8'712.60	285.66	402.12	51.86	59.92	60.46	61.85
LS 5	111'453	85'728	6'191.85	8'573.30	281.09	395.69	51.03	58.97	59.50	60.86
LS 4	109'645	83'920	6'091.40	8'434.25	276.53	389.27	50.20	58.01	58.53	59.87
LS 3	107'837	82'112	5'990.95	8'295.15	271.97	382.85	49.38	57.06	57.57	58.90
LS 2	106'028	80'303	5'890.45	8'156.00	267.41	376.43	48.55	56.10	56.60	57.91
LS 1	104'219	78'494	5'789.95	8'016.85	262.85	370.01	47.72	55.14	55.64	56.92
AS 1	101'458	75'733	5'636.55	7'804.45	255.88	360.21	46.46	53.68	54.17	55.41
AS 2	97'839	72'114	5'435.50	7'526.10	246.76	347.36	44.80	51.77	52.23	53.43

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** Base salary excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2024

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 20							HOURLY WAGE (LR05)			
LS 29	161'420	135'695	8'967.80	12'416.90	407.11	573.09	73.91	85.40	86.17	88.15
LS 28	159'759	134'034	8'875.50	12'289.15	402.92	567.19	73.15	84.52	85.29	87.25
LS 27	158'101	132'376	8'783.40	12'161.60	398.74	561.31	72.39	83.65	84.40	86.34
LS 26	156'442	130'717	8'691.20	12'034.00	394.56	555.42	71.63	82.77	83.51	85.43
LS 25	154'783	129'058	8'599.05	11'906.40	390.37	549.53	70.87	81.89	82.63	84.53
LS 24	153'125	127'400	8'506.95	11'778.85	386.19	543.64	70.11	81.01	81.74	83.62
LS 23	151'466	125'741	8'414.80	11'651.25	382.01	537.75	69.35	80.13	80.86	82.71
LS 22	149'809	124'084	8'322.70	11'523.75	377.83	531.87	68.59	79.26	79.97	81.81
LS 21	148'150	122'425	8'230.55	11'396.15	373.64	525.98	67.83	78.38	79.08	80.90
LS 20	146'493	120'768	8'138.50	11'268.70	369.47	520.09	67.08	77.51	78.21	80.01
LS 19	144'835	119'110	8'046.40	11'141.15	365.28	514.21	66.32	76.63	77.32	79.10
LS 18	143'176	117'451	7'954.20	11'013.55	361.10	508.32	65.56	75.75	76.44	78.19
LS 17	141'517	115'792	7'862.05	10'885.90	356.92	502.43	64.80	74.88	75.55	77.29
LS 16	139'858	113'857	7'754.55	10'737.10	352.04	495.56	63.91	73.85	74.51	76.23
LS 15	137'648	111'923	7'647.10	10'588.30	347.16	488.69	63.03	72.83	73.49	75.18
LS 14	135'712	109'987	7'539.55	10'439.40	342.27	481.82	62.14	71.80	72.45	74.11
LS 13	133'777	108'052	7'432.05	10'290.55	337.39	474.95	61.25	70.77	71.41	73.05
LS 12	131'840	106'115	7'324.45	10'141.55	332.51	468.07	60.37	69.76	70.39	72.00
LS 11	129'907	104'182	7'217.05	9'992.85	327.63	461.21	59.48	68.73	69.35	70.94
LS 10	127'972	102'247	7'109.55	9'844.00	322.75	454.34	58.60	67.71	68.32	69.89
LS 9	126'039	100'314	7'002.15	9'695.30	317.88	447.48	57.71	66.68	67.28	68.83
LS 8	124'105	98'380	6'894.70	9'546.55	313.00	440.61	56.82	65.66	66.25	67.77
LS 7	122'169	96'444	6'787.15	9'397.60	308.12	433.74	55.94	64.64	65.22	66.72
LS 6	120'664	94'939	6'703.55	9'281.85	304.32	428.39	55.25	63.84	64.42	65.90
LS 5	119'156	93'431	6'619.80	9'165.85	300.52	423.04	54.56	63.04	63.61	65.07
LS 4	117'221	91'496	6'512.30	9'017.00	295.64	416.17	53.67	62.02	62.57	64.01
LS 3	115'286	89'561	6'404.80	8'868.15	290.76	409.30	52.79	61.00	61.55	62.96
LS 2	113'353	87'628	6'297.40	8'719.45	285.88	402.44	51.90	59.97	60.51	61.90
LS 1	111'419	85'694	6'189.95	8'570.70	281.01	395.57	51.02	58.95	59.48	60.85
AS 1	107'547	81'822	5'974.85	8'272.85	271.24	381.82	49.24	56.90	57.41	58.73
AS 2	103'676	77'951	5'759.80	7'975.10	261.48	368.08	47.47	54.85	55.35	56.62

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*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2024

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 21							HOURLY WAGE (LR05)			
LS 29	172'818	147'093	9'601.00	13'293.70	435.86	613.56	79.13	91.43	92.26	94.38
LS 28	171'042	145'317	9'502.35	13'157.10	431.38	607.25	78.32	90.50	91.31	93.41
LS 27	169'268	143'543	9'403.80	13'020.60	426.91	600.95	77.50	89.55	90.36	92.43
LS 26	167'492	141'767	9'305.10	12'884.00	422.43	594.65	76.69	88.62	89.41	91.47
LS 25	165'716	139'991	9'206.45	12'747.40	417.95	588.34	75.88	87.68	88.47	90.50
LS 24	163'941	138'216	9'107.85	12'610.85	413.47	582.04	75.06	86.73	87.51	89.52
LS 23	162'165	136'440	9'009.15	12'474.25	408.99	575.73	74.25	85.80	86.57	88.56
LS 22	160'388	134'663	8'910.45	12'337.55	404.51	569.42	73.44	84.86	85.62	87.59
LS 21	158'613	132'888	8'811.85	12'201.00	400.03	563.12	72.63	83.92	84.68	86.63
LS 20	156'838	131'113	8'713.20	12'064.45	395.56	556.82	71.81	82.98	83.72	85.65
LS 19	155'063	129'338	8'614.60	11'927.90	391.08	550.52	71.00	82.04	82.78	84.68
LS 18	153'286	127'561	8'515.90	11'791.25	386.60	544.21	70.19	81.10	81.83	83.72
LS 17	151'510	125'785	8'417.20	11'654.60	382.12	537.91	69.37	80.16	80.88	82.74
LS 16	149'441	123'716	8'302.30	11'495.45	376.90	530.56	68.43	79.07	79.78	81.62
LS 15	147'369	121'644	8'187.15	11'336.10	371.67	523.20	67.48	77.97	78.67	80.48
LS 14	145'296	119'571	8'072.00	11'176.60	366.45	515.84	66.53	76.88	77.57	79.35
LS 13	143'223	117'498	7'956.85	11'017.15	361.22	508.48	65.58	75.78	76.46	78.22
LS 12	141'154	115'429	7'841.90	10'858.00	356.00	501.14	64.63	74.68	75.35	77.08
LS 11	139'083	113'358	7'726.85	10'698.70	350.78	493.79	63.68	73.58	74.24	75.95
LS 10	137'010	111'285	7'611.65	10'539.25	345.55	486.43	62.73	72.48	73.14	74.82
LS 9	134'941	109'216	7'496.70	10'380.10	340.33	479.08	61.79	71.40	72.04	73.70
LS 8	132'868	107'143	7'381.55	10'220.60	335.10	471.72	60.84	70.30	70.93	72.56
LS 7	130'796	105'071	7'266.45	10'061.25	329.88	464.36	59.89	69.20	69.83	71.43
LS 6	128'724	102'999	7'151.35	9'901.85	324.65	457.01	58.94	68.11	68.72	70.30
LS 5	126'654	100'929	7'036.35	9'742.60	319.43	449.66	57.99	67.01	67.61	69.16
LS 4	124'584	98'859	6'921.35	9'583.40	314.21	442.31	57.04	65.91	66.50	68.03
LS 3	122'512	96'787	6'806.20	9'424.00	308.98	434.95	56.10	64.82	65.41	66.91
LS 2	120'870	95'145	6'715.00	9'297.70	304.84	429.12	55.34	63.95	64.52	66.00
LS 1	119'223	93'498	6'623.50	9'171.00	300.69	423.28	54.59	63.08	63.65	65.11
AS 1	115'082	89'357	6'393.45	8'852.45	290.24	408.58	52.69	60.88	61.43	62.84
AS 2	110'938	85'213	6'163.20	8'533.70	279.79	393.86	50.80	58.70	59.23	60.59

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*** Base salary excl. 13th month salary (GL/13*12/260)

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Salary Regulations UZH 2024

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1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 22							HOURLY WAGE (LR05)			
LS 29	185'152	159'427	10'286.20	14'242.45	466.97	657.34	84.78	97.96	98.85	101.12
LS 28	183'250	157'525	10'180.55	14'096.15	462.17	650.59	83.91	96.96	97.83	100.08
LS 27	181'348	155'623	10'074.90	13'949.85	457.37	643.84	83.03	95.94	96.80	99.03
LS 26	179'444	153'719	9'969.10	13'803.40	452.57	637.08	82.16	94.94	95.79	97.99
LS 25	177'540	151'815	9'863.35	13'656.90	447.77	630.32	81.29	93.93	94.78	96.95
LS 24	175'641	149'916	9'757.85	13'510.85	442.98	623.58	80.42	92.93	93.76	95.92
LS 23	173'741	148'016	9'652.30	13'364.70	438.19	616.83	79.55	91.92	92.75	94.88
LS 22	171'837	146'112	9'546.50	13'218.25	433.38	610.07	78.68	90.91	91.73	93.84
LS 21	169'933	144'208	9'440.70	13'071.75	428.58	603.31	77.81	89.91	90.72	92.80
LS 20	168'031	142'306	9'335.05	12'925.45	423.79	596.56	76.94	88.90	89.70	91.77
LS 19	166'132	140'407	9'229.55	12'779.40	419.00	589.82	76.07	87.90	88.69	90.73
LS 18	164'228	138'503	9'123.80	12'632.90	414.19	583.06	75.20	86.89	87.68	89.69
LS 17	162'325	136'600	9'018.05	12'486.55	409.39	576.30	74.32	85.88	86.65	88.64
LS 16	160'107	134'382	8'894.85	12'315.90	403.80	568.43	73.31	84.71	85.47	87.44
LS 15	157'886	132'161	8'771.45	12'145.10	398.20	560.54	72.29	83.53	84.28	86.22
LS 14	155'665	129'940	8'648.05	11'974.25	392.60	552.66	71.28	82.36	83.11	85.02
LS 13	153'445	127'720	8'524.70	11'803.45	387.00	544.78	70.26	81.19	81.92	83.80
LS 12	151'227	125'502	8'401.50	11'632.85	381.40	536.90	69.24	80.01	80.73	82.58
LS 11	149'009	123'284	8'278.30	11'462.25	375.81	529.03	68.23	78.84	79.55	81.38
LS 10	146'790	121'065	8'155.00	11'291.55	370.21	521.15	67.21	77.66	78.36	80.16
LS 9	144'573	118'848	8'031.85	11'121.00	364.62	513.28	66.20	76.49	77.18	78.96
LS 8	142'353	116'628	7'908.50	10'950.25	359.02	505.40	65.18	75.32	75.99	77.74
LS 7	140'134	114'409	7'785.20	10'779.55	353.43	497.52	64.16	74.14	74.80	76.52
LS 6	137'914	112'189	7'661.90	10'608.75	347.83	489.64	63.15	72.97	73.63	75.32
LS 5	135'692	109'967	7'538.45	10'437.85	342.22	481.75	62.13	71.79	72.44	74.10
LS 4	133'472	107'747	7'415.10	10'267.10	336.63	473.87	61.11	70.61	71.25	72.89
LS 3	131'255	105'530	7'291.95	10'096.55	331.03	465.99	60.10	69.45	70.07	71.68
LS 2	129'035	103'310	7'168.60	9'925.75	325.44	458.11	59.08	68.27	68.88	70.46
LS 1	126'816	101'091	7'045.35	9'755.10	319.84	450.23	58.07	67.10	67.70	69.26
AS 1	122'379	96'654	6'798.85	9'413.75	308.65	434.48	56.03	64.74	65.33	66.83
AS 2	118'796	93'071	6'599.80	9'138.15	299.61	421.76	54.39	62.85	63.41	64.87

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1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 23							HOURLY WAGE (LR05)			
LS 29	198'465	172'740	11'025.85	15'266.55	500.54	704.61	90.87	105.00	105.95	108.38
LS 28	196'426	170'701	10'912.55	15'109.70	495.40	697.37	89.94	103.93	104.86	107.27
LS 27	194'388	168'663	10'799.35	14'952.90	490.26	690.13	89.01	102.85	103.78	106.16
LS 26	192'348	166'623	10'686.00	14'796.00	485.11	682.89	88.07	101.76	102.68	105.04
LS 25	190'307	164'582	10'572.60	14'639.00	479.97	675.65	87.14	100.69	101.60	103.93
LS 24	188'269	162'544	10'459.40	14'482.25	474.83	668.41	86.20	99.60	100.50	102.81
LS 23	186'230	160'505	10'346.10	14'325.40	469.68	661.17	85.27	98.53	99.42	101.70
LS 22	184'191	158'466	10'232.85	14'168.55	464.54	653.93	84.34	97.45	98.33	100.59
LS 21	182'155	156'430	10'119.70	14'011.90	459.41	646.70	83.40	96.37	97.24	99.47
LS 20	180'113	154'388	10'006.30	13'854.85	454.26	639.45	82.47	95.29	96.15	98.36
LS 19	178'075	152'350	9'893.05	13'698.10	449.12	632.22	81.54	94.22	95.07	97.25
LS 18	176'034	150'309	9'779.65	13'541.10	443.97	624.97	80.60	93.13	93.97	96.13
LS 17	173'996	148'271	9'666.45	13'384.30	438.83	617.74	79.67	92.06	92.89	95.02
LS 16	171'619	145'894	9'534.40	13'201.45	432.83	609.30	78.58	90.80	91.62	93.72
LS 15	169'238	143'513	9'402.10	13'018.30	426.83	600.84	77.49	89.54	90.35	92.42
LS 14	166'861	141'136	9'270.05	12'835.45	420.83	592.41	76.40	88.28	89.07	91.12
LS 13	164'482	138'757	9'137.90	12'652.45	414.83	583.96	75.31	87.02	87.80	89.82
LS 12	162'104	136'379	9'005.80	12'469.55	408.84	575.52	74.22	85.76	86.53	88.52
LS 11	159'723	133'998	8'873.50	12'286.40	402.83	567.06	73.13	84.50	85.26	87.22
LS 10	157'345	131'620	8'741.40	12'103.45	396.83	558.62	72.04	83.24	83.99	85.92
LS 9	154'966	129'241	8'609.20	11'920.45	390.83	550.18	70.96	81.99	82.73	84.63
LS 8	152'587	126'862	8'477.05	11'737.45	384.83	541.73	69.87	80.73	81.46	83.33
LS 7	150'208	124'483	8'344.90	11'554.45	378.83	533.28	68.78	79.48	80.19	82.03
LS 6	147'829	122'104	8'212.70	11'371.45	372.83	524.84	67.69	78.22	78.92	80.73
LS 5	145'452	119'727	8'080.65	11'188.60	366.84	516.40	66.60	76.96	77.65	79.43
LS 4	143'073	117'348	7'948.50	11'005.60	360.84	507.95	65.51	75.70	76.38	78.13
LS 3	140'693	114'968	7'816.30	10'822.55	354.84	499.50	64.42	74.44	75.11	76.83
LS 2	138'313	112'588	7'684.05	10'639.45	348.83	491.05	63.33	73.18	73.84	75.53
LS 1	135'934	110'209	7'551.90	10'456.45	342.83	482.61	62.24	71.92	72.57	74.23
AS 1	131'178	105'453	7'287.65	10'090.60	330.84	465.72	60.06	69.40	70.02	71.63
AS 2	126'420	100'695	7'023.35	9'724.60	318.84	448.83	57.88	66.88	67.48	69.03

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2024

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 24							HOURLY WAGE (LR05)			
LS 29	212'800	187'075	11'822.20	16'369.25	536.70	755.50	97.44	112.59	113.61	116.22
LS 28	210'614	184'889	11'700.80	16'201.10	531.18	747.74	96.43	111.42	112.43	115.01
LS 27	208'427	182'702	11'579.30	16'032.85	525.67	739.98	95.43	110.27	111.26	113.82
LS 26	206'242	180'517	11'457.90	15'864.75	520.16	732.22	94.43	109.11	110.10	112.63
LS 25	204'054	178'329	11'336.35	15'696.45	514.64	724.45	93.43	107.96	108.93	111.43
LS 24	201'869	176'144	11'214.95	15'528.40	509.13	716.69	92.43	106.80	107.76	110.24
LS 23	199'683	173'958	11'093.50	15'360.25	503.61	708.93	91.43	105.65	106.60	109.05
LS 22	197'496	171'771	10'972.00	15'192.00	498.10	701.17	90.43	104.49	105.43	107.86
LS 21	195'312	169'587	10'850.65	15'024.00	492.59	693.42	89.43	103.34	104.27	106.66
LS 20	193'124	167'399	10'729.10	14'855.70	487.07	685.65	88.43	102.18	103.10	105.47
LS 19	190'938	165'213	10'607.65	14'687.55	481.56	677.89	87.43	101.03	101.93	104.28
LS 18	188'751	163'026	10'486.15	14'519.30	476.04	670.12	86.42	99.86	100.76	103.07
LS 17	186'566	160'841	10'364.80	14'351.25	470.53	662.36	85.42	98.70	99.59	101.88
LS 16	184'014	158'289	10'223.00	14'154.90	464.10	653.30	84.26	97.36	98.24	100.50
LS 15	181'464	155'739	10'081.35	13'958.75	457.66	644.25	83.09	96.01	96.87	99.10
LS 14	178'914	153'189	9'939.65	13'762.60	451.23	635.20	81.92	94.66	95.51	97.71
LS 13	176'362	150'637	9'797.90	13'566.30	444.80	626.14	80.75	93.31	94.15	96.31
LS 12	173'811	148'086	9'656.15	13'370.10	438.36	617.08	79.58	91.95	92.78	94.92
LS 11	171'260	145'535	9'514.45	13'173.85	431.93	608.02	78.42	90.61	91.43	93.53
LS 10	168'711	142'986	9'372.85	12'977.75	425.50	598.97	77.25	89.26	90.07	92.14
LS 9	166'160	140'435	9'231.10	12'781.55	419.07	589.92	76.08	87.91	88.70	90.74
LS 8	163'610	137'885	9'089.45	12'585.40	412.64	580.86	74.91	86.56	87.34	89.35
LS 7	161'057	135'332	8'947.60	12'389.00	406.20	571.80	73.74	85.21	85.97	87.95
LS 6	158'508	132'783	8'806.00	12'192.90	399.77	562.75	72.58	83.87	84.62	86.57
LS 5	155'958	130'233	8'664.35	11'996.75	393.34	553.70	71.41	82.51	83.26	85.17
LS 4	153'405	127'680	8'522.50	11'800.40	386.90	544.63	70.24	81.16	81.89	83.78
LS 3	150'855	125'130	8'380.85	11'604.25	380.47	535.58	69.07	79.81	80.53	82.38
LS 2	148'306	122'581	8'239.20	11'408.15	374.04	526.53	67.91	78.47	79.18	81.00
LS 1	145'755	120'030	8'097.50	11'211.90	367.60	517.47	66.74	77.12	77.81	79.60
AS 1	140'651	114'926	7'813.95	10'819.30	354.73	499.35	64.40	74.41	75.08	76.81
AS 2	135'553	109'828	7'530.70	10'427.15	341.87	481.25	62.07	71.72	72.37	74.03

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*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2024

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 25							HOURLY WAGE (LR05)			
LS 29	228'205	202'480	12'678.05	17'554.25	575.55	810.20	104.49	120.74	121.82	124.63
LS 28	225'863	200'138	12'547.95	17'374.10	569.64	801.88	103.42	119.50	120.58	123.35
LS 27	223'518	197'793	12'417.65	17'193.70	563.73	793.56	102.34	118.25	119.32	122.06
LS 26	221'174	195'449	12'287.45	17'013.40	557.82	785.23	101.27	117.02	118.07	120.78
LS 25	218'827	193'102	12'157.05	16'832.85	551.90	776.90	100.20	115.78	116.82	119.51
LS 24	216'483	190'758	12'026.85	16'652.55	545.98	768.58	99.12	114.53	115.56	118.22
LS 23	214'138	188'413	11'896.55	16'472.15	540.07	760.25	98.05	113.30	114.32	116.94
LS 22	211'793	186'068	11'766.30	16'291.75	534.16	751.93	96.97	112.05	113.06	115.66
LS 21	209'449	183'724	11'636.05	16'111.45	528.24	743.61	95.90	110.81	111.81	114.38
LS 20	207'107	181'382	11'505.95	15'931.30	522.34	735.29	94.83	109.58	110.56	113.10
LS 19	204'761	179'036	11'375.60	15'750.85	516.42	726.96	93.76	108.34	109.31	111.83
LS 18	202'417	176'692	11'245.40	15'570.55	510.51	718.64	92.68	107.09	108.06	110.54
LS 17	200'071	174'346	11'115.05	15'390.10	504.59	710.31	91.61	105.86	106.81	109.26
LS 16	197'338	171'613	10'963.20	15'179.85	497.70	700.61	90.36	104.41	105.35	107.77
LS 15	194'601	168'876	10'811.15	14'969.30	490.80	690.89	89.10	102.96	103.88	106.27
LS 14	191'864	166'139	10'659.10	14'758.75	483.89	681.17	87.85	101.51	102.42	104.78
LS 13	189'127	163'402	10'507.05	14'548.25	476.99	671.46	86.60	100.07	100.97	103.29
LS 12	186'394	160'669	10'355.20	14'338.00	470.10	661.75	85.35	98.62	99.51	101.80
LS 11	183'659	157'934	10'203.30	14'127.60	463.20	652.04	84.09	97.17	98.04	100.29
LS 10	180'923	155'198	10'051.30	13'917.15	456.30	642.33	82.84	95.72	96.58	98.80
LS 9	178'187	152'462	9'899.30	13'706.70	449.40	632.62	81.59	94.28	95.13	97.31
LS 8	175'454	149'729	9'747.45	13'496.45	442.51	622.91	80.34	92.83	93.67	95.82
LS 7	172'719	146'994	9'595.50	13'286.10	435.61	613.20	79.08	91.38	92.20	94.32
LS 6	169'983	144'258	9'443.50	13'075.60	428.71	603.49	77.83	89.93	90.74	92.83
LS 5	167'249	141'524	9'291.60	12'865.30	421.81	593.78	76.58	88.49	89.28	91.34
LS 4	164'512	138'787	9'139.55	12'654.75	414.91	584.07	75.33	87.04	87.83	89.85
LS 3	161'774	136'049	8'987.45	12'444.15	408.01	574.35	74.07	85.59	86.36	88.34
LS 2	159'042	133'317	8'835.65	12'234.00	401.11	564.65	72.82	84.14	84.90	86.85
LS 1	156'306	130'581	8'683.65	12'023.55	394.21	554.93	71.57	82.70	83.44	85.36
AS 1	150'833	125'108	8'379.60	11'602.55	380.41	535.50	69.06	79.80	80.52	82.37
AS 2	145'363	119'638	8'075.70	11'181.75	366.62	516.08	66.56	76.91	77.60	79.39

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*** Base salary excl. 13th month salary (GL/13*12/260)

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Salary Regulations UZH 2024

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
	MONTHLY SALARY (LR01) KL. 26						HOURLY WAGE (LR05)			
LS 29	244'722	218'997	13'595.65	18'824.75	617.21	868.84	112.05	129.47	130.64	133.64
LS 28	242'211	216'486	13'456.15	18'631.60	610.87	859.92	110.90	128.14	129.30	132.27
LS 27	239'698	213'973	13'316.55	18'438.30	604.53	851.00	109.75	126.82	127.96	130.90
LS 26	237'183	211'458	13'176.85	18'244.85	598.19	842.07	108.60	125.49	126.62	129.53
LS 25	234'671	208'946	13'037.30	18'051.60	591.86	833.15	107.45	124.16	125.28	128.16
LS 24	232'154	206'429	12'897.45	17'858.00	585.51	824.22	106.30	122.83	123.94	126.78
LS 23	229'637	203'912	12'757.60	17'664.40	579.16	815.28	105.15	121.50	122.59	125.41
LS 22	227'125	201'400	12'618.05	17'471.15	572.82	806.36	103.99	120.16	121.24	124.03
LS 21	224'612	198'887	12'478.45	17'277.85	566.49	797.44	102.84	118.83	119.90	122.66
LS 20	222'097	196'372	12'338.70	17'084.40	560.14	788.51	101.69	117.50	118.56	121.29
LS 19	219'582	193'857	12'199.00	16'890.90	553.80	779.58	100.54	116.17	117.22	119.91
LS 18	217'068	191'343	12'059.35	16'697.55	547.46	770.66	99.39	114.85	115.88	118.54
LS 17	214'554	188'829	11'919.65	16'504.15	541.12	761.73	98.24	113.52	114.54	117.17
LS 16	211'622	185'897	11'756.80	16'278.60	533.73	751.32	96.90	111.97	112.98	115.57
LS 15	208'686	182'961	11'593.65	16'052.75	526.32	740.90	95.55	110.41	111.40	113.96
LS 14	205'754	180'029	11'430.80	15'827.25	518.93	730.49	94.21	108.86	109.84	112.36
LS 13	202'822	177'097	11'267.90	15'601.70	511.53	720.08	92.87	107.31	108.28	110.77
LS 12	199'888	174'163	11'104.90	15'376.00	504.13	709.66	91.52	105.75	106.70	109.16
LS 11	196'955	171'230	10'941.95	15'150.40	496.73	699.25	90.18	104.20	105.14	107.56
LS 10	194'022	168'297	10'779.00	14'924.75	489.34	688.84	88.84	102.65	103.58	105.96
LS 9	191'087	165'362	10'615.95	14'699.00	481.93	678.42	87.49	101.09	102.00	104.35
LS 8	188'152	162'427	10'452.90	14'473.25	474.53	668.00	86.15	99.55	100.44	102.75
LS 7	185'218	159'493	10'289.90	14'247.55	467.13	657.58	84.81	98.00	98.88	101.15
LS 6	182'284	156'559	10'126.90	14'021.85	459.73	647.16	83.46	96.44	97.31	99.54
LS 5	179'352	153'627	9'964.00	13'796.30	452.34	636.75	82.12	94.89	95.74	97.94
LS 4	176'419	150'694	9'801.05	13'570.70	444.94	626.34	80.78	93.34	94.18	96.35
LS 3	173'488	147'763	9'638.20	13'345.25	437.55	615.93	79.44	91.79	92.62	94.75
LS 2	170'556	144'831	9'475.35	13'119.70	430.15	605.52	78.09	90.23	91.05	93.14
LS 1	167'622	141'897	9'312.35	12'894.00	422.75	595.11	76.75	88.68	89.48	91.54
AS 1	161'753	136'028	8'986.30	12'442.55	407.95	574.27	74.06	85.58	86.35	88.33
AS 2	155'884	130'159	8'660.20	11'991.10	393.15	553.43	71.38	82.48	83.22	85.13

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Salary Regulations UZH 2024

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1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 27							HOURLY WAGE (LR05)			
LS 29	262'404	236'679	14'578.00	20'184.90	661.80	931.61	120.15	138.83	140.08	143.30
LS 28	259'711	233'986	14'428.40	19'977.75	655.01	922.05	118.92	137.41	138.65	141.84
LS 27	257'013	231'288	14'278.50	19'770.25	648.20	912.47	117.68	135.98	137.20	140.36
LS 26	254'319	228'594	14'128.85	19'563.00	641.41	902.91	116.45	134.56	135.77	138.89
LS 25	251'623	225'898	13'979.05	19'355.60	634.61	893.34	115.21	133.13	134.32	137.41
LS 24	248'926	223'201	13'829.20	19'148.15	627.81	883.76	113.98	131.70	132.89	135.94
LS 23	246'231	220'506	13'679.50	18'940.85	621.01	874.19	112.74	130.27	131.44	134.46
LS 22	243'533	217'808	13'529.60	18'733.30	614.21	864.61	111.51	128.85	130.01	133.00
LS 21	240'838	215'113	13'379.90	18'526.00	607.41	855.05	110.27	127.42	128.56	131.52
LS 20	238'141	212'416	13'230.05	18'318.55	600.61	845.47	109.04	126.00	127.13	130.05
LS 19	235'448	209'723	13'080.45	18'111.40	593.82	835.91	107.81	124.57	125.70	128.58
LS 18	232'751	207'026	12'930.60	17'903.90	587.01	826.33	106.57	123.14	124.25	127.11
LS 17	230'057	204'332	12'780.95	17'696.70	580.22	816.77	105.34	121.72	122.82	125.64
LS 16	226'908	201'183	12'606.00	17'454.45	572.28	805.59	103.90	120.06	121.14	123.92
LS 15	223'764	198'039	12'431.35	17'212.60	564.35	794.43	102.46	118.39	119.46	122.20
LS 14	220'617	194'892	12'256.50	16'970.55	556.41	783.26	101.02	116.73	117.78	120.49
LS 13	217'473	191'748	12'081.85	16'728.70	548.48	772.09	99.58	115.06	116.10	118.77
LS 12	214'329	188'604	11'907.15	16'486.85	540.55	760.93	98.14	113.40	114.42	117.05
LS 11	211'184	185'459	11'732.45	16'244.90	532.62	749.77	96.70	111.74	112.74	115.33
LS 10	208'038	182'313	11'557.65	16'002.90	524.69	738.60	95.26	110.07	111.06	113.62
LS 9	204'894	179'169	11'383.00	15'761.10	516.76	727.43	93.82	108.41	109.38	111.90
LS 8	201'748	176'023	11'208.20	15'519.10	508.82	716.27	92.38	106.75	107.71	110.18
LS 7	198'602	172'877	11'033.45	15'277.10	500.89	705.10	90.93	105.07	106.02	108.45
LS 6	195'459	169'734	10'858.85	15'035.30	492.96	693.94	89.50	103.42	104.35	106.75
LS 5	192'314	166'589	10'684.10	14'793.40	485.03	682.77	88.06	101.75	102.67	105.03
LS 4	189'166	163'441	10'509.20	14'551.25	477.09	671.60	86.61	100.08	100.98	103.30
LS 3	186'021	160'296	10'334.50	14'309.30	469.16	660.43	85.17	98.41	99.30	101.58
LS 2	182'875	157'150	10'159.70	14'067.30	461.22	649.26	83.73	96.75	97.62	99.86
LS 1	179'728	154'003	9'984.90	13'825.25	453.29	638.09	82.29	95.09	95.94	98.15
AS 1	173'439	147'714	9'635.50	13'341.45	437.42	615.76	79.41	91.76	92.58	94.71
AS 2	167'146	141'421	9'285.90	12'857.40	421.55	593.42	76.53	88.43	89.23	91.28

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1	2	3	4	5	6	7	8	9	10	11
MONTHLY SALARY (LR01) KL. 28							HOURLY WAGE (LR05)			
LS 29	275'515	249'790	15'306.40	21'193.45	694.87	978.16	126.15	145.77	147.08	150.46
LS 28	275'515	249'790	15'306.40	21'193.45	694.87	978.16	126.15	145.77	147.08	150.46
LS 27	275'515	249'790	15'306.40	21'193.45	694.87	978.16	126.15	145.77	147.08	150.46
LS 26	272'626	246'901	15'145.90	20'971.25	687.58	967.90	124.83	144.24	145.54	148.88
LS 25	269'737	244'012	14'985.40	20'749.00	680.30	957.65	123.51	142.72	144.00	147.31
LS 24	266'846	241'121	14'824.80	20'526.60	673.00	947.38	122.18	141.18	142.45	145.72
LS 23	263'956	238'231	14'664.20	20'304.30	665.72	937.12	120.86	139.65	140.91	144.15
LS 22	261'067	235'342	14'503.70	20'082.10	658.43	926.87	119.54	138.13	139.37	142.58
LS 21	258'177	232'452	14'343.15	19'859.75	651.14	916.60	118.21	136.59	137.82	140.99
LS 20	255'286	229'561	14'182.55	19'637.40	643.85	906.34	116.89	135.07	136.28	139.41
LS 19	252'398	226'673	14'022.10	19'415.25	636.56	896.09	115.57	133.54	134.74	137.84
LS 18	249'506	223'781	13'861.45	19'192.75	629.27	885.82	114.24	132.00	133.19	136.25
LS 17	246'616	220'891	13'700.90	18'970.45	621.98	875.56	112.92	130.48	131.65	134.68
LS 16	243'726	217'999	13'539.35	18'748.15	614.69	865.30	111.60	128.96	129.86	132.84
LS 15	239'834	214'107	13'377.80	18'525.85	607.40	855.04	109.83	126.91	128.05	130.99
LS 14	236'942	210'215	13'216.25	18'303.55	600.11	844.78	108.29	125.13	126.26	129.16
LS 13	233'050	206'323	13'054.70	18'081.25	592.82	834.52	106.74	123.34	124.45	127.31
LS 12	229'158	202'431	12'893.15	17'858.95	585.53	824.26	105.20	121.56	122.65	125.47
LS 11	225'266	198'539	12'731.60	17'636.65	578.24	814.00	103.66	119.78	120.86	123.64
LS 10	221'374	194'647	12'570.05	17'414.35	570.95	803.74	102.11	117.99	119.05	121.79
LS 9	217'482	190'755	12'408.50	17'192.05	563.66	793.48	100.57	116.21	117.25	119.95
LS 8	213'590	186'863	12'246.95	16'969.75	556.37	783.22	99.03	114.43	115.46	118.11
LS 7	209'698	182'971	12'085.40	16'747.45	549.08	772.96	97.48	112.64	113.65	116.26
LS 6	205'806	179'079	11'923.85	16'525.15	541.79	762.70	95.94	110.86	111.86	114.43
LS 5	201'914	175'187	11'762.30	16'302.85	534.50	752.44	94.39	109.07	110.05	112.58
LS 4	198'022	171'295	11'600.75	16'080.55	527.21	742.18	92.85	107.29	108.25	110.74
LS 3	194'130	167'403	11'439.20	15'858.25	519.92	731.92	91.31	105.51	106.46	108.91
LS 2	190'238	163'511	11'277.65	15'635.95	512.63	721.66	89.76	103.72	104.65	107.06
LS 1	186'346	159'619	11'116.10	15'413.65	505.34	711.40	88.22	101.94	102.86	105.22
AS 1	182'454	155'727	10'954.55	15'191.35	498.05	701.14	85.13	98.37	99.25	101.53
AS 2	178'562	151'835	10'793.00	14'969.05	490.76	690.88	82.04	94.80	95.65	97.85

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2024

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
1	2	3	4	5	6	7	8	9	10	11
	MONTHLY SALARY (LR01) KL. 29						HOURLY WAGE (LR05)			
LS 29	289'055	263'330.00	16'058.60	22'235.00	729.02	1'026.23	132.35	152.93	154.31	157.85
LS 28	289'055	263'330.00	16'058.60	22'235.00	729.02	1'026.23	132.35	152.93	154.31	157.85
LS 27	289'055	263'330.00	16'058.60	22'235.00	729.02	1'026.23	132.35	152.93	154.31	157.85
LS 26	289'055	263'330.00	16'058.60	22'235.00	729.02	1'026.23	132.35	152.93	154.31	157.85
LS 25	289'055	263'330.00	16'058.60	22'235.00	729.02	1'026.23	132.35	152.93	154.31	157.85
LS 24	285'958	260'233.00	15'886.55	21'996.75	721.21	1'015.24	130.93	151.29	152.65	156.16
LS 23	282'861	257'136.00	15'714.50	21'758.55	713.39	1'004.24	129.52	149.66	151.01	154.48
LS 22	279'763	254'038.00	15'542.40	21'520.25	705.58	993.24	128.10	148.02	149.35	152.78
LS 21	276'664	250'939.00	15'370.20	21'281.85	697.77	982.24	126.68	146.38	147.70	151.09
LS 20	273'568	247'843.00	15'198.20	21'043.70	689.96	971.25	125.26	144.74	146.04	149.40
LS 19	270'470	244'745.00	15'026.10	20'805.40	682.14	960.25	123.84	143.10	144.39	147.70
LS 18	267'376	241'651.00	14'854.20	20'567.40	674.34	949.26	122.42	141.46	142.73	146.01
LS 17	264'281	238'556.00	14'682.30	20'329.30	666.53	938.28	121.01	139.83	141.09	144.33
LS 16	260'667	234'942.00	14'481.50	20'051.30	657.42	925.44	119.35	137.91	139.15	142.35
LS 15	257'053	231'328.00	14'280.70	19'773.30	648.31	912.61	117.70	136.00	137.23	140.38
LS 14	253'442	227'717.00	14'080.10	19'495.55	639.20	899.79	116.04	134.08	135.29	138.40
LS 13	249'826	224'101.00	13'879.20	19'217.40	630.08	886.96	114.39	132.18	133.37	136.43
LS 12	246'212	220'487.00	13'678.45	18'939.40	620.96	874.13	112.73	130.26	131.43	134.45
LS 11	242'600	216'875.00	13'477.80	18'661.55	611.85	861.30	111.08	128.35	129.51	132.49
LS 10	238'987	213'262.00	13'277.05	18'383.60	602.74	848.47	109.43	126.45	127.58	130.52
LS 9	235'375	209'650.00	13'076.40	18'105.75	593.63	835.65	107.77	124.53	125.65	128.54
LS 8	231'762	206'037.00	12'875.65	17'827.85	584.52	822.82	106.12	122.62	123.73	126.57
LS 7	228'147	202'422.00	12'674.85	17'549.75	575.40	809.99	104.46	120.70	121.79	124.59
LS 6	224'532	198'807.00	12'474.00	17'271.70	566.28	797.16	102.81	118.80	119.87	122.62
LS 5	220'920	195'195.00	12'273.35	16'993.85	557.18	784.33	101.15	116.88	117.93	120.64
LS 4	217'308	191'583.00	12'072.65	16'716.00	548.07	771.51	99.50	114.97	116.01	118.67
LS 3	213'695	187'970.00	11'871.95	16'438.10	538.95	758.68	97.85	113.07	114.08	116.71
LS 2	210'081	184'356.00	11'671.15	16'160.10	529.84	745.85	96.19	111.15	112.15	114.73
LS 1	206'467	180'742.00	11'470.40	15'882.10	520.72	733.02	94.54	109.24	110.22	112.76
AS 1	199'243	173'518.00	11'069.05	15'326.40	502.50	707.37	91.23	105.42	106.37	108.81
AS 2	192'017	166'292.00	10'667.60	14'770.55	484.28	681.72	87.92	101.59	102.51	104.86

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